



# Product Review

## Bendigo Growth Wholesale

ISSUE DATE 15-03-2023

### About this Review

|                      |                      |
|----------------------|----------------------|
| ASSET CLASS REVIEWED | MULTI-ASSET          |
| SECTOR REVIEWED      | 61-80% GROWTH ASSETS |
| SUB SECTOR REVIEWED  | MULTI-MANAGER        |
| TOTAL FUNDS RATED    | 16                   |

### About this Fund

|                             |  |
|-----------------------------|--|
| ASIC RG240 CLASSIFIED       | NO   |
| FUND REVIEWED               | BENDIGO GROWTH WHOLESAL  |
| APIR CODE                   | STL0014AU  |
| PDS OBJECTIVE               | TO DELIVER INVESTMENT RETURNS AFTER FEES IN EXCESS OF 4.0% ABOVE INFLATION OVER A FULL MARKET CYCLE (TYPICALLY SEVEN TO 10 YEARS). |
| INTERNAL OBJECTIVE          | TO EXCEED THE PERFORMANCE OF THE FUND'S SAA (BEFORE FEES) AND MORNINGSTAR - MULTI-SECTOR GROWTH FUND PEER MEDIAN (AFTER FEES).     |
| STATED RISK OBJECTIVE       | TRACKING ERROR VERSUS SAA BELOW 1.5%.  |
| DISTRIBUTION FREQUENCY      | SEMI-ANNUAL  |
| FUND SIZE                   | \$72.6M (JANUARY 2023)   |
| FUND INCEPTION              | 06-05-2002   |
| ANNUAL FEES AND COSTS (PDS) | 1.5% P.A.  |
| RESPONSIBLE ENTITY          | SANDHURST TRUSTEES LIMITED   |

### About the Fund Manager

|                                 |   |
|---------------------------------|---|
| FUND MANAGER                    | SANDHURST TRUSTEES LIMITED                      |
| OWNERSHIP                       | 100% OWNED BY BENDIGO AND ADELAIDE BANK LIMITED |
| ASSETS MANAGED IN THIS SECTOR   | \$5.2BN (AUGUST 2021)                           |
| YEARS MANAGING THIS ASSET CLASS | 21  |

### Investment Team

|                          |                                   |
|--------------------------|-----------------------------------|
| PORTFOLIO MANAGER        | TOM NITSCHKE                      |
| INVESTMENT TEAM SIZE     | 5                                 |
| INVESTMENT TEAM TURNOVER | LOW                               |
| STRUCTURE / LOCATION     | PM & ANALYSTS / ADELAIDE          |
| ASSET CONSULTANT         | MERCER, STRATEGAS, INTERNAL TEAMS |

### Investment process

|                            |   |
|----------------------------|---|
| ASSET ALLOCATION           | STRATEGIC, TACTICAL (ACTIVE ASSET ALLOCATION) |
| SECTOR EXPOSURE            | ACTIVE  |
| GROWTH / DEFENSIVE SPLIT % | 80/20   |
| USE OF ALTERNATIVES        | YES   |

### Fund rating history

|               |             |
|---------------|-------------|
| MARCH 2023    | RECOMMENDED |
| FEBRUARY 2022 | RECOMMENDED |
| MARCH 2021    | RECOMMENDED |

### What this Rating means

The 'Recommended' rating indicates that Lonsec has strong conviction the financial product can generate risk adjusted returns in line with relevant objectives. The financial product is considered an appropriate entry point to this asset class or strategy.

### Strengths

- A dedicated multi-asset team focused on strategic and active asset allocation processes as the dominant driver of returns.
- Pragmatic and repeatable investment process supported by the Manager's culture of process improvement.
- Sound fundamental research capability driving a dynamic asset allocation style with a willingness to back high conviction views.

### Weaknesses

- High key person risks in Tom Nitschke (Lead Portfolio Manager) and Thadeus McCrindle (CIO) who hold the majority of the team's experience in asset allocation, portfolio construction and risk management.
- The investment team has less resourcing relative to other Lonsec-rated peers. However, leveraging inputs from various internal teams and external consultants partially mitigates this issue.
- The investment team incentive and remuneration structure could be better aligned with a greater weighting toward performance outcomes.

### Fund Risk Characteristics

|                              | LOW | MODERATE | HIGH |
|------------------------------|-----|----------|------|
| BUSINESS SUSTAINABILITY RISK |     | ●        |      |
| CAPITAL VOLATILITY           |     |          | ●    |
| FOREIGN CURRENCY EXPOSURE    |     | ●        |      |
| REDEMPTION RISK              |     | ●        |      |
| SECURITY CONCENTRATION RISK  |     | ●        |      |
| SECURITY LIQUIDITY RISK      |     | ●        |      |

Risk categories are based on Lonsec's qualitative opinion of the risks inherent in the financial product's asset class and the risks relative to other financial products in the relevant Lonsec sector universe.

### BIometrics

#### Aggregated risks

|                  | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|------------------|---|---|---|---|---|---|---|
| STD RISK MEASURE |   |   |   |   |   | ● |   |

A Standard Risk Measure score of 6 equates to a Risk Label of 'High' and an estimated number of negative annual returns over any 20 year period of 4 to less than 6. This is a measure of expected frequency (not magnitude) of capital losses, calculated in accordance with ASFA/FSC guidelines.

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## Features and benefits

|            | LOW | MODERATE | HIGH |
|------------|-----|----------|------|
| COMPLEXITY |     | ●        |      |
| ESG        | ●   |          |      |

## Fee profile

|                      | LOW | MODERATE | HIGH |
|----------------------|-----|----------|------|
| FEES VS. UNIVERSE    |     |          | ●    |
| FEES VS. ASSET CLASS |     |          | ●    |
| FEES VS. SUB-SECTOR  |     |          | ●    |

Fee BIometrics are a function of expected total fee as a percentage of expected total return.

## What is this Fund?

- The Bendigo Growth Wholesale Fund (the 'Fund') is an active diversified multi-manager strategy that provides access to a broad range of asset classes (including equities, fixed income, listed property, infrastructure and alternatives), with an 80%/20% growth/defensive target allocation. The underlying asset classes are actively managed via a mix of selected fund managers. The Fund aims to provide investment returns (after fees) in excess of 4.0% above inflation over a full market cycle (typically seven to 10 years).
- Sandhurst Trustees Limited (the 'Manager' or 'Sandhurst') is a fully owned subsidiary of Bendigo Bank. Sandhurst has adopted an active investment style based on the belief that asset allocation is the dominant driver of long-term returns within a multi-asset portfolio. Diversification by blending asset classes is used as a risk and volatility management strategy.
- The Manager seeks to provide investors with superior long-term returns through both Strategic Asset Allocation ('SAA') and Active Asset Allocation ('AAA'). The Manager believes using an AAA approach incorporating the factors of value, momentum and sentiment can provide better risk-adjusted returns through the cycle. In addition, the Manager recognizes that each asset class has its moment in the market cycle, and that understanding what stage the market is entering, assessing liquidity and positioning accordingly, can generate alpha.
- In addition to the aforementioned key performance drivers, the Manager seeks to add further value by allocating to actively managed underlying funds. Select underlying funds may charge performance-related fees which form part of the indirect costs.
- The Fund's PDS dated 14 September 2022 disclosed Annual Fees and Costs ('AFC') totalling 1.50% p.a. This value comprises (1) Management Fees and Costs of 0.93% p.a., (2) Performance Fees of 0.23% p.a., and (3) Net Transaction Costs of 0.34% p.a. In-line with RG97, some fees and costs have been estimated by the issuer on a reasonable basis. Actual fees and costs may vary from these estimates.
- The Fund charges buy/sell spreads set at 0.20% / 0.19%. These spreads can be subject to change, most notably during periods of market volatility, and can be sourced from the Manager's website.

## Using this Fund

This is General Advice only and should be read in conjunction with the Disclaimer, Disclosure and Warning on the final page.

- Lonsec notes that the Manager has produced a Target Market Determination (TMD) which forms part of the Responsible Entity's Design and Distribution Obligations for the Fund. Lonsec has collected the TMD that has been provided by the Manager and notes that this should be referred to for further details on the Target Market Summary, Description of Target Market and Review Triggers
- The Fund is a growth-oriented portfolio that is best suited to long-term investors. A small income exposure should slightly reduce the shorter-term fluctuations of the Fund's value. It is best suited to a long-term investor who can accept some investment risk over the long run. The Fund has a high exposure to equities, property and fixed income to provide long-term investment growth.

## Suggested Lonsec risk profile suitability

| SECURE | DEFENSIVE | CONSERVATIVE | BALANCED | GROWTH | HIGH GROWTH |
|--------|-----------|--------------|----------|--------|-------------|
|        |           |              |          | ●      |             |

For guidance on appropriate asset allocations and risk profiles, refer to the latest Lonsec Strategic Asset Allocation Review and Risk Profile Definitions on our website.

## Changes Since Previous Lonsec Review

- No material changes to the investment process or philosophy since the previous Lonsec review.
- The Manager has made changes to the SAA lower and upper bounds since the previous review.
- Dom Chiucholo was promoted from Investment Analyst to Senior Investment Analyst.
- In 2022, the Investment Governance Committee appointed Vicki Carter as the Chairman of the Investment Committee and Luke Davidson, Bendigo Group Treasurer as a committee member.
- Changes to the Underlying Manager line-up since the last review:
  - Additions: BetaShares; IML; Duxton Diversified Agriculture; and Riparian Capital Partners.

## Lonsec Opinion of this Fund

### People and resources

- Sandhurst forms part of the Bendigo Wealth division within Bendigo & Adelaide Bank. Sandhurst has approximately 60 employees and is responsible for approximately \$5bn in funds under management ('FUM') at the time of this review. Lonsec considers the current position of the business and growth to be strong with the ownership of the bank providing additional financial support.
- The investment team responsible for the diversified, multi-asset funds is led by Chief Investment Officer ('CIO'), Thadeus McCrindle. McCrindle is supported in the day-to-day management of the Fund by Portfolio Manager, Tom Nitschke. Lonsec considers Nitschke and McCrindle to have the relevant experience and expertise to execute the Fund's strategy and achieve its investment objectives. Nitschke has approximately 17 years

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of industry experience with the last nine as lead portfolio manager of the Sandhurst diversified funds. Nitschke primarily holds the lead decision-making role in the team, with manager selection and active asset allocation as his core functions. McCrindle, as Chief Investment Officer, provides macro and strategic perspectives in the decision-making process, leveraging his widespread and varied experience base. Notably, both individuals have worked together for more than a decade. Lonsec considers these two team members to be the primary key-person risks for the Fund and considers this risk to be high.

- In addition to Nitschke and McCrindle, the team comprises a further three analysts and utilises inputs from a wide range of internal and external consultants. Lonsec considers the team to have solid capability but is mindful that beyond the two senior managers, the team co-tenure and experience are relatively modest. While the experience of the three analysts is light, they have demonstrated a level of competence that is sufficient to support the portfolio managers. Lonsec will continue to monitor the performance and rigour of work generated by the analyst team in future reviews.
- The team size is also considered to be low relative to other peers. However, the use of consultants partially mitigates this, as does the team's culture of process improvement. Lonsec notes that in recent years, there has been a focus on more predictive market indicators, relative valuation measures and improved scenario-testing models. In addition, the asset allocation process is a generally quantitatively-driven framework, therefore alleviating the need for a large team. The investment team also leverages internal resources within the group, including the Fixed Income, Superannuation and Economics teams. Nonetheless, Lonsec notes that there is scope to add additional resources if, or when, complementary skillsets are identified to further strengthen the team's internal capability and reduce the reliance on external consultants. Moving forward, Lonsec will continue to monitor the team's workload and capacity, functional structure and team co-tenure.
- Positively, an advantage of the investment team (aside from the CIO) is that they do not have business management or marketing responsibilities. This allows the team to focus solely on investment management and the performance of the Fund rather than profitability and/or broader management issues.
- Overall, Lonsec considers the alignment of interests to be lower than its peers and has scope for improvement. The investment team members' variable remuneration is assessed on both qualitative and quantitative factors with weighting skewed towards non-investment outcomes. Employees will be eligible to performance-linked variable remuneration if both of the gateways are passed: (i) Group performance has reached a certain level of profitability; and (ii) Employees display values, follow all corporate policies and complete all compliance training. The variable component takes up a small proportion of employee total remuneration.

### Asset allocation

- Lonsec believes the SAA process is a logical and robust process that produces portfolio outcomes in line with the expectations of the strategy. Sandhurst consider asset allocation to be the dominant driver of long-term returns within a multi-asset class portfolio. The majority of the investment team's focus is on the Active Asset Allocation framework which drives the SAA-anchored investment process.
- The starting point for asset allocation discussions is the investment policy itself which stipulates the investment objectives, desired risk tolerances and investment limits. The Manager formulates the SAA from historical asset class volatility, correlations and normalised returns. The SAA, which is reviewed every three years, forms the neutral position of the Fund from which the AAA is derived.
- The changes made in the last review in 2021 saw an increased allocation to Australian and global equities whilst reducing global small-cap equities and infrastructure, emerging markets, and A-REITs. Lonsec believes these changes were in line with the Manager's long-term investment approach and represented a logical evolution of allowing room for greater global diversification.
- As stated, in between SAA reviews, the main driver of the investment process is the AAA approach which aims to take an intra-cycle view, typically for the upcoming 12-18 month period. The two main inputs into the process are (i) value, momentum and sentiment signals, and (ii) a 'four-phases' style business and market cycle framework which also considers liquidity. The quantitative scores are generated from the signals and cross analysed with the output from the cycle analysis. Lonsec believes this to be an intuitive approach founded on well-known signals that are supported by academic evidence. In addition, Lonsec believes the focus on tilting the portfolio towards assets that are favoured at certain points in the market cycle is logical. While the results are promising and the decision-making framework appears robust, Lonsec notes the updated parts of the process have evolved over recent years and therefore will continue to be assessed in future reviews.

### Research approach

- Lonsec considers the Sandhurst asset allocation research process to be thorough (in terms of the information gathered and assessed), robust and clearly articulated. The team's focus on fundamentals adds valuation-based elements which add a level of capital preservation. This is complemented by momentum and sentiment factors which incorporate asset-class beta into the framework.
- Ongoing research has been dedicated to incorporating the latest market signals and valuation concepts within the AAA framework. The Manager has conducted an analysis of global liquidity conditions deemed a material influence on market returns and this has been added to the AAA signal framework. In addition, the Manager also includes research from external parties (e.g. Mercer and Strategas Research) who provide input into market cycle analysis. While viewing the process enhancements as positive, Lonsec is conscious of the

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small size of the team which may result in less robust peer reviews and elevated key-person decision risk.

- Sandhurst relies on the services of an external asset consultant, Mercer when developing an initial screen of managers for potential inclusion in the Fund, ensuring the quality of managers shortlisted for Sandhurst's further due diligence remains sufficiently high. The manager research and due diligence process are considered thorough, incorporating extensive analysis and peer reviews with final approval required by the portfolio manager, CIO and/or Investment Committee. Lonsec notes the increased focus on manager selection and portfolio construction, with the aim of removing redundant positions and reducing macro risk, and regards these efforts positively.
- Overall, Lonsec considers the Manager's research approach to be fundamentally sound and sufficiently robust to achieve its intended outcomes.

### ESG Integration

- Lonsec's ESG integration assessment considers how rigorous, robust and structured the ESG process for the Fund is as well as how well it integrates into the overall investment process and the Manager's overall policy and reporting framework. The assessment is not intended to assess the underlying holdings of the Fund's portfolio or the Manager's adherence to any form of impact, green / sustainable or ethical standards.
- At the corporate level Lonsec views the Manager's overall ESG policy framework and disclosure as lagging peers. The Manager has articulated a commitment to the integration of ESG within their investment process however there is little evidence in their public positioning. While the Manager does not have an ESG Policy in place, other ESG elements, for example proxy voting policy, are freely available on the firm's website. The level of disclosure with respect to proxy voting policy and outcomes is in-line with peers with particular credit paid to reporting of voting outcomes. The Manager does not provide any details on engagement outcomes or policy.
- The Manager has indicated that their Responsible Investment style is "Sustainability". Lonsec highlights that this ESG review is not a measure of the sustainability of either the companies in the portfolio or the portfolio itself is but is an assessment of the process the Manager undertakes to assess the degree to which Environmental, Social and Governance factors are considered when assessing investment opportunities. This may be a completely separate and additional capability on top of any sustainability thematic within the portfolio. Lonsec recommends investors review the Lonsec Sustainability report for this product, if it has been contracted by the Manager, to assist with measuring portfolio impact. The Manager has indicated that they are not integrating any additional ESG considerations into the investment strategy for this fund, beyond the sustainability focus.
- Lonsec's review of ESG integration for Multi Asset Funds such as this, reviews only the ESG components of the selection of underlying strategies or managers. It does not review the ESG integration at the level of each of the underlying funds or strategies.

- The Manager does not appear to have ESG integration in their overall process.
- There are no signs that company engagement on ESG issues is a component of the Manager's current investment approach for this Fund.
- ESG does not form a component of the Managers broader compliance framework and overall transparency provided to investors is lagging.

### Portfolio construction

- The Manager constructs portfolios by assigning the appropriate asset class weightings in accordance with the SAA and AAA outcomes. There are both quantitative and qualitative elements in this process, informed by a level of judgement and diversity of views. Sound fundamental research drives the asset allocation style, and there is a willingness to back high-conviction views. Final portfolio outcomes are also influenced by relative risk-return and pragmatic forward-looking approaches which are favourable in longer-term upward-trending markets. Lonsec considers this flexibility in approach and style to be a key advantage of the team.
- Asset class exposures are implemented via allocations to actively managed funds, except for cash which is managed internally. Passive index funds are used for a small number of select exposures. Active managers will be used when there is a high conviction they can deliver outperformance and passive management is used for fee and implementation efficiency. The Manager generally applies a high conviction style within each asset class, with a focused number of underlying funds structured to achieve strong risk-adjusted outcomes. Lonsec views these demonstrated levels of conviction positively. Lonsec also notes the Alternatives asset class exposure in the Fund. This presents a potential source of diversification, uncorrelated return and risk mitigation, and is regarded positively. However, Lonsec highlights the difficulties faced when selecting managers in the alternatives space, particularly for lightly resourced managers.
- The focus of building portfolios is on targeted return generation within risk and diversification constraints. Lonsec regards many of the underlying manager capabilities to be of good quality and also recognises that there are internal processes in place to ensure the objectivity of the manager selection and portfolio construction process.

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### Risk management

- Lonsec believes that the Sandhurst investment team implements a reasonable and robust risk management process within a clear framework. Sandhurst adopts reasonably wide constraints in the management of diversified strategies. Daily monitoring, regular holdings analysis, aggregated risk exposure monitoring and scenario analysis form part of the risk management process. The team uses quantitative proprietary models to analyse credit risk, interest rate risk, liquidity, asset class valuations, momentum, reinvestment and macroeconomic risks. Relative risk measures such as asset class and manager beta/duration, sector/geographic concentrations and factor exposures also form part of the risk management process. Lonsec regards market-aware risk analysis and management positively.
- Sandhurst also has a dedicated Risk and Compliance team focused on regulatory compliance and operational risks. A Middle Office team separately monitors portfolio and derivatives exposures via third-party risk tools on a regular basis. Lonsec considers Sandhurst's risk management practices to be sufficiently robust.

### Fees

- The Fund's fee comprises a management fee of 0.93% p.a., an estimated performance fee of 0.23% p.a., and net transaction costs of 0.34%. Lonsec considers the total fee load for the Fund (AFC of 1.50% p.a.) to be high relative to the diversified multi-manager peer group.

### Product

- The Fund is a relatively vanilla multi-manager strategy that invests across a range of traditional asset classes. Hence, Lonsec does not consider it to be operationally challenging to implement. Additionally, the Manager employs high-quality 'tier 1' service providers.
- The Fund is a registered managed investment scheme ('MIS') for which Sandhurst Trustees Limited ('Sandhurst') is the Responsible Entity ('RE'). The RE is responsible for operating and managing the MIS, holds an AFSL and as such is required to comply with its AFSL and RE obligations as outlined under the Corporations Act. Lonsec notes the RE has built experience in operating and managing a number of schemes over an extended period of time.
- The Fund has been in outflow over the short-to-medium term which heightens the potential for wind-up risk if this trend was to materially accelerate. Further, the scale of the Fund is relatively moderate and Lonsec remains comfortable with the Fund's size. That said, Lonsec acknowledges that Bendigo's wholesale suite of products is of moderate scale with the Manager remaining fully committed to this product.

### Performance

- The Fund aims to provide returns after fees of 4% above inflation over a full market cycle (typically seven to 10 years).
- As at 31 January 2023, the Fund has delivered a total return (net of fees) of 2.30% p.a., 4.6% p.a. and 7.2% p.a. over the three, five and ten-year periods. The returns have been below the peer median over three

and five years, but above the peer median over 10 years to 31 January 2023.

- At the time of this review, the Fund has underperformed its CPI objectives, with mixed performance against the Lonsec 90% Growth Index across various time frames. Although, this is due to the broader market downturn coupled with the materially higher CPI figures over the past 12 months.
- The Fund's volatility (as measured by standard deviation) has been lower than the peer median, but the drawdowns have been marginally larger than peers across all time periods.
- As a result of the total performance and standard deviation figures, the Sharpe Ratio of the Fund has been lower than the peer median over the three and five-year periods, but higher than the peer median over 10-years to 31 January 2023.

### Overall

- Lonsec has maintained the Fund's 'Recommended' rating. The investment team led by Thadeus McCrindle (CIO) and Tom Nitschke (Lead Portfolio Manager) is capable and is considered to 'punch above their weight' given the smaller investment team relative to the broader multi-asset peer group. The Fund offers exposure to well-diversified asset classes via quality underlying managers, and the performance to date has been strong with the decision-making framework viewed as robust.
- However, beyond McCrindle and Nitschke, the team's asset allocation and portfolio construction experience are low relative to peers and represent an elevated level of key person risks. Further, the evolving active asset allocation process requires continued assessment over time and Lonsec will continue to monitor this in future reviews.

## People and Resources

### Corporate overview

Sandhurst Trustees Limited is the investment management services group within Bendigo and Adelaide Bank. The Manager's focus is on active asset allocation and risk management, implemented via a multi-manager and multi-index fund allocation process across a range of asset classes. As at January 2023, Sandhurst managed approximately \$5bn across a suite of multi-asset class products. Sandhurst Trustees is also the Responsible Entity of the Fund.

Sandhurst Trustees Limited, established in 1888, has evolved beyond its traditional trustee roots into a full-service wealth manager offering managed funds, superannuation, commercial loans, corporate trustee and custodial services. In 1992, Sandhurst Trustees merged with the Bendigo Building Society, which became Bendigo Bank, which in turn merged into Bendigo and Adelaide Bank in 2007. Sandhurst is a wholly-owned subsidiary of Bendigo and Adelaide Bank, Australia's fifth-largest bank, listed on the ASX (ASX: BEN).

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### Size and experience

| NAME              | POSITION                  | EXPERIENCE      |
|-------------------|---------------------------|-----------------|
|                   |                           | INDUSTRY / FIRM |
| TOM NITSCHKE      | PORTFOLIO MANAGER         | 17 / 17         |
| THADEUS MCCRINDLE | CIO/HEAD OF INVESTMENTS   | 21 / 17         |
| MICHAEL CROSER    | SENIOR INVESTMENT ANALYST | 9 / 1           |
| DOM CHIUCHIOLO    | SENIOR INVESTMENT ANALYST | 7 / 5           |
| SHIRLEY HE        | INVESTMENT ANALYST        | 5 / 5           |

The Sandhurst Diversified Funds investment team is responsible for the investment strategy, asset allocation, passive strategy selection and ongoing monitoring of the Fund. Profiles of the five team members are below:

Tom Nitschke is the Lead Portfolio Manager of the Sandhurst Diversified Funds. Nitschke has over 17 years of industry experience with the last nine as the lead portfolio manager of the Sandhurst Diversified Funds. His responsibilities include active asset allocation, portfolio performance, investment strategy and manager selection. He has a background in manager research and selection, SAA/TAA, capital markets research and asset allocation process improvement. Nitschke held roles at Adelaide Managed Funds (part of Adelaide Bank), before its merger with Sandhurst, and was part of the pioneering team which launched and managed the Bendigo Index funds in 2011. In 2014, he was appointed to the current position of Lead Portfolio Manager.

Thadeus McCrindle, Chief Investment Officer at Sandhurst, has over two decades of industry experience. McCrindle has prior experience in credit and fixed income portfolio management, multi-asset portfolio management, manager and capital markets research, active asset allocation and portfolio construction. His tenure covers roles at JP Morgan and Bendigo and Adelaide Bank. McCrindle holds a return-generation and strategy oversight function within the team. He is also responsible for fixed income funds and superannuation products at Sandhurst, and spends approximately half his time with the Diversified Funds team.

Michael Croser, Senior Investment Analyst, joined the Bendigo and Adelaide Bank group in 2022. Croser spent six years as an equity analyst with Perpetual Investments and two years on the sell-side with Taylor Collison. During Croser's time at Perpetual, he primarily covered the Health Care sector whilst also having coverage responsibilities across Media, Building Materials and the Mining Services industries. Croser primarily focuses on growth assets, performance reporting and asset allocation. Croser has a Bachelor of Pharmacy and Masters in Finance and Economics, from the University of Adelaide.

Dom Chiuchiolo, Senior Investment Analyst, joined the Bendigo and Adelaide Bank Group in 2016 in the Graduate Program. Further, Chiuchiolo spent time in the Statutory and Regulatory reporting and Securitisation division. Chiuchiolo joined the investment team in 2018 and primarily focuses on the defensives asset class, performance reporting and asset allocation. Chiuchiolo is a CFA Charterholder.

Shirley He, Investment Analyst, joined the Sandhurst Investment Team in 2018. She has an academic background, having graduated with a Bachelor of Finance, and then stepping into teaching and research assistant role at the University of Adelaide's Business School. Her current responsibilities include responsible investments, trading, strategic and tactical asset allocation research.

All analysts also contribute to the manager research, selection and manager performance reviews. For manager considerations, Mercer asset consultants will provide a shortlist of recommended managers, which will then be researched by the team, including site/personnel visits before being selected for portfolio inclusion. The analyst team conducts asset allocation research projects as directed by the two senior team members.

### Remuneration / alignment of interests

The investment team's remuneration structure comprises fixed and variable components. The variable component is weighted accordingly: 25% weighting to investment outcomes and performance; 25% weighting to behavioural aspects and qualitative factors; 25% weighting to the profitability of the Manager and; 25% weighting to the profitability of the parent organisation. The structure is designed to incentivise investment performance and align investor and investment staff interests.

### Asset consultant

The Sandhurst investment team draws on a wide range of consultants as part of their research into asset allocation and manager selection decisions. These include Mercer, Strategas and also the internal resources of the bank, which include Group Treasury, Economics and Market Research, and the Fixed Income Team. External asset consultants can be used, both for idea generation and asset allocation matters. In particular, Sandhurst benchmarks its expected risk and return assumptions against external consultants' capital market assumptions and peers as a sense check.

### Asset Allocation

#### Strategic asset allocation

Reviewed every three years, the process of Strategic Asset Allocation is to construct a neutral investment plan for the full market cycle (approximately seven to ten years). The SAA forms the neutral position in which active asset allocation references. An SAA review is presented to the Sandhurst Investment Committee, with changes recommended for approval by the committee.

The SAA process starts with setting capital market assumptions, based on past asset and market information on return, volatility and correlation. The model assumes historical volatility and correlations persist in the market cycle ahead, however, the investment team normalises returns for believed anomalies. Capital market assumptions are cross analysed with inputs from consultants (Mercer, Strategas) as well as various market and research participants including the bank's internal teams in Treasury, Economics and Fixed Income. Optimisation of the SAA, calibrating risk-return within a set of constraints is undertaken, applying progressive risk-level exposures across the five growth-defensive fund

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profiles. As a risk control measure, the resilience of the portfolios is tested in various conditions including hypothetical shocks. Finally, the portfolio's diversification levels are cross-checked against industry peers.

The Fund's asset allocation has an 80%/20% Growth/Defensive profile and as at 31 December 2022 is summarised in the table below.

### Asset allocation

| ASSET CLASS                 | SAA BENCHMARK | MIN | MAX | CURRENT ALLOCATION |
|-----------------------------|---------------|-----|-----|--------------------|
| AUSTRALIAN EQUITIES         | 28%           | 15% | 50% | 26.5%              |
| GLOBAL EQUITIES             | 28%           | 20% | 65% | 33.5%              |
| PROPERTY AND INFRASTRUCTURE | 10%           | 0%  | 22% | 6.1%               |
| ALTERNATIVES                | 10%           | 0%  | 20% | 9.9%               |
| AUSTRALIAN FIXED INTEREST   | 7.5%          | 0%  | 25% | 11.1%              |
| GLOBAL FIXED INTEREST       | 7.5%          | 5%  | 25% | 0.0%               |
| CASH                        | 5%            | 5%  | 25% | 12.9%              |

### Tactical/Dynamic asset allocation

The Manager's Active Asset Allocation process takes an intra-market cycle view of 12 to 18 months, based on outcomes from the investment team's monthly meetings.

The Active Asset Allocation decision outcomes are fundamentally anchored, incorporating five major factors, Valuation, Momentum, Sentiment, Liquidity and Quadrant (economic regime). The final two factors were added recently and weightings were recalibrated. Valuation (15% weight) for each asset class is conducted monthly and a five-level valuation score is assigned. Momentum and Sentiment factors (10% weight each) are also measured, guiding position entry and exits. Liquidity (20% weight) and Quadrant (45% weight) factors are also strongly considered as evidenced by the higher allocation to these factors. Each tradeable asset class is assigned a score that guides its overall weighting. Asset class tilt decisions are then made by the Portfolio Manager in conjunction with the CIO.

Macro data flow and liquidity conditions help build their view of the current market cycle. The analysis of macro data flow formulates the team's views of where the market cycle is positioned within a four-quadrant growth-inflation regime framework. This also guides their over/underweights to specific asset/sub-asset class positions. Finally, market risk analysis is conducted to assess positions against extreme events. Returns are regularly monitored versus a select peer group.

The team uses a range of dashboarding signals (both micro and macroeconomic indicators) as backward, current and forward-looking indicators to monitor markets. These signals include liquidity conditions, economic region's growth metrics, asset class indicators/inflection points, and short and medium-term trends. The Bloomberg systems are used as the primary tool for this. The weightings within the asset allocation process can change relative to the conviction of the signals of these factors.

### Research Approach

The Manager has both a quantitative and qualitative research approach in its SAA and TAA process. Research is fundamentally anchored, informed by a wide range of metrics and dashboarding tools, and complemented by internal and external consultant views.

Sandhurst relies on an external asset consultant (Mercer) when developing an initial screen of managers for potential inclusion in the Fund, ensuring the quality of managers shortlisted for Sandhurst's further due diligence remains sufficiently high. The investment team undertake a mix of both qualitative and quantitative research on this shortlist. Analysis of a manager's suitability within the wider portfolio is also conducted. This research process is relatively extensive and thorough, incorporating peer review and approvals from the CIO and Portfolio Manager and/or Investment Committee. Underlying manager changes are only considered when conviction in the underlying manager's ability to deliver on its objectives has been compromised over a protracted period. That being said, manager research is a less material component of the investment process given the focus on asset allocation being the major driver of returns.

### Portfolio Construction

#### Overview

Portfolio construction is undertaken by the lead portfolio manager with the objective of balancing risk and return budgets within the SAA framework and TAA outcomes. The quantitative optimisation process informs the sub-asset class allocations and qualitative judgement is also applied. In constructing the portfolio, the investment team aims to eliminate diversifiable macro-risks, control beta and balance sub-asset class and currency risk exposures, within the context of return targets.

Underlying manager investment styles are balanced to form a style-neutral portfolio across asset classes, and there is a mild exposure tilt toward mid and small caps in equities. Fixed income exposures aim to strike a balance between credit quality, global holdings and local holdings, all within specified risk-return constraints. The majority of underlying managers are accessed via pooled vehicles. Portfolio Managers assess total portfolio risk exposures and balance manager allocations accordingly. Both qualitative and quantitative measures are used to achieve this. The team, informed by fundamental research, has moved toward focused high-conviction positions. In addition, scenario modelling of potential changes is conducted to ensure a meaningful contribution to the portfolio. The lead portfolio manager implements portfolio changes with approval from the CIO.

Ongoing monitoring of manager performance and quarterly in-depth reviews are conducted. Stress and scenario testing of portfolios is performed on a regular basis to ensure portfolio resilience. Diversification levels are calibrated within the risk management framework and are benchmarked against industry peers.

### Underlying manager allocation

#### Australian equities

- Alliance Bernstein Investment Management;

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- Bennelong Australian Equity Partners;
- BetaShares;
- Ellerston Capital;
- DNR;
- IML; and
- Macquarie.

### Global equities

- Antipodes Partners;
- BetaShares;
- Fidelity;
- Franklin Templeton Investments; and
- T. Rowe Price.

### Property and Infrastructure

- Vanguard Investments

### Australian & International Fixed Interest

- Janus Henderson Investors;
- Payden & Rygel;
- Vanguard Investments; and
- Metrics Credit Partners.

### Alternatives

- Ausbil;
- Duxton Diversified Agriculture;
- Riparian Capital Partners; and
- Gold (Global X).

### Cash

- Sandhurst Trustees (Internal)

## Risk Management

### Risk limits

The Sandhurst investment team believes that strong risk management starts with a detailed understanding of the underlying exposures, together with a deep appreciation of current and potential market conditions. The investment team controls risk at a broad level by diversifying across asset classes within predetermined range limits. Asset allocations are monitored daily where +/-1% movements from targets are flagged and a tolerance of +/-2% is set to ensure targeted asset allocations are maintained.

Quarterly, the team assesses underlying risk exposures via holdings analysis with holdings data collected from the underlying managers. Analysis into equity positions is conducted in Bloomberg, where the team analyse total look-through exposures such as geography, sector, and fundamentals. Holdings analysis for fixed income incorporates fund/asset class duration analysis, regional and sector exposures and yield analysis, as well as credit risk assessments. The outputs are aggregated at the asset class level to form aggregate risk positions for the Fund. Asset class risk exposure metrics include equity and credit betas, duration and currency exposures.

Risk analysis reviews current and potential positions and takes holdings analysis outputs to analyse expected portfolio outcomes against a range of potential economic scenarios. This process occurs concurrently with the AAA process and can shape asset allocation outcomes. Scenario analysis and stress testing are conducted with Bloomberg PORT.

### Risk monitoring

Sandhurst works within the Bendigo and Adelaide Bank's governance and risk management framework; incorporating compliance, operational risk management, credit and market risk. The Governance framework is clearly defined with roles and responsibilities clearly articulated and evidenced by a range of regular meetings and reporting.

The Sandhurst Investment Governance Committee acts as another separate layer of risk and governance oversight, which ensures that the Fund operates within the product disclosure and Board approved SAA ranges and associated operational ranges. The committee approves changes to major investment policies, SAA range limits and represents the investor by holding the Manager accountable for decisions, reviewing performance and ensuring the delivery of objectives. Portfolio positions are additionally monitored by the middle office and internal legal and compliance teams.

### Implementation

The Fund invests primarily via pooled vehicles, into a combination of external actively managed specialist funds and passively managed index funds, with a minor allocation to internal products for cash allocations. Sandhurst uses futures for the majority of tactical positions and cash flows are primarily used to rebalance asset class allocations. Rebalancing is flagged when weightings move 1.0% from target levels and are actioned within the +/-2.0% tolerance limit. To the extent possible, the investment team uses the overlay of derivatives/futures to gain necessary exposures in order to minimize transaction and taxation costs.

### Currency management

The investment team can employ derivatives to hedge currency exposures at targeted levels within their risk-management frameworks. Some of the underlying funds that the Fund invests in, employ currency hedging through the use of forward foreign exchange contracts to manage currency risk. The returns of those underlying funds that employ currency hedging are thus relatively unaffected by currency fluctuations.

## Risks

**An investment in the Fund carries a number of standard investment risks associated with investment markets. These include performance, liquidity, counterparty, market and tax risks. These and other risks are outlined in the PDS and should be read in full and understood by potential investors. Lonsec considers the following to be the major risks:**

### Market risk

Investment returns are influenced by the performance of the market as a whole. This means that investments can be affected by things like changes in interest rates, investor sentiment and global events, depending on which markets or asset classes are invested in and the time frame considered.

### Currency risk

There is a chance that the value of an unhedged foreign investment, measured in Australian dollars, will decrease because of unfavourable changes in currency exchange rates. In the case of hedged

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investments, currency hedging involves costs and implementation risks due to the volatility of currency and securities markets, and there are impacts for the income distributions from those underlying funds. When the Australian dollar is appreciating relative to other currencies, the gains from currency hedging may result in significant additional income being distributed. Conversely, when the Australian dollar is depreciating relative to other currencies, the losses from currency hedging can totally offset other income received, resulting in no income distribution from those underlying funds (that employ currency hedging) for the period. This may impact the Fund's distribution to investors.

### **Derivative risk**

The primary risks associated with the use of derivative contracts are: the values of the derivative may fail to move in line with the underlying asset (a performance difference); the potential lack of liquidity of the derivative; the Fund or underlying funds may not be able to meet payment obligations for the derivative contracts as they arise; and the counterparty to the derivative contract may not meet its obligations under the contract.

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## Quantitative Performance Analysis - annualised after-fee % returns (at 31-1-2023)

### Performance metrics

|                             | 1 YR   |             | 3 YR   |             | 5 YR   |             | 10 YR  |             |
|-----------------------------|--------|-------------|--------|-------------|--------|-------------|--------|-------------|
|                             | FUND   | PEER MEDIAN |
| PERFORMANCE (% PA)          | -7.26  | -1.56       | 2.30   | 3.01        | 4.62   | 4.82        | 7.23   | 7.03        |
| STANDARD DEVIATION (% PA)   | 8.10   | 10.67       | 10.90  | 11.40       | 9.38   | 9.63        | 7.98   | 8.05        |
| EXCESS RETURN (% PA)        | -5.80  | -0.09       | -0.91  | -0.20       | -1.58  | -1.38       | -1.00  | -1.20       |
| OUTPERFORMANCE RATIO (% PA) | 50.00  | 58.33       | 52.78  | 52.78       | 46.67  | 43.33       | 47.50  | 42.08       |
| WORST DRAWDOWN (%)          | -11.48 | -9.90       | -15.70 | -15.38      | -15.70 | -15.38      | -15.70 | -15.54      |
| TIME TO RECOVERY (MTHS)     | NR     | NR          | NR     | 11          | NR     | 11          | NR     | NR          |
| SHARPE RATIO                | -1.08  | -0.25       | 0.16   | 0.21        | 0.38   | 0.40        | 0.70   | 0.66        |
| INFORMATION RATIO           | -0.93  | -0.08       | -0.21  | -0.08       | -0.44  | -0.62       | -0.37  | -0.66       |
| TRACKING ERROR (% PA)       | 6.24   | 2.80        | 4.43   | 2.19        | 3.58   | 2.01        | 2.68   | 1.80        |

PRODUCT: BENDIGO GROWTH WHOLESALE

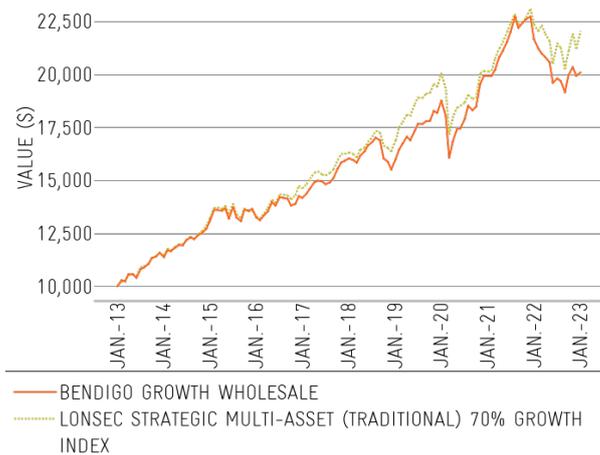
LONSEC PEER GROUP: MULTI-ASSET - 61-80% GROWTH ASSETS - MULTI-MANAGER

PRODUCT BENCHMARK: LONSEC STRATEGIC MULTI-ASSET (TRADITIONAL) 70% GROWTH INDEX

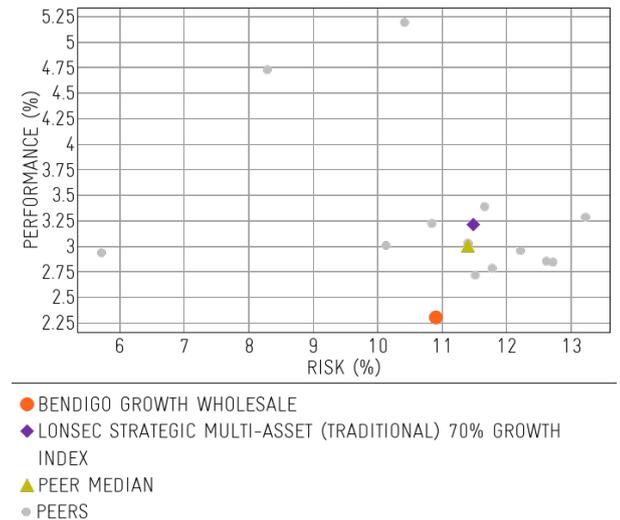
CASH BENCHMARK: BLOOMBERG AUSBOND BANK BILL INDEX AUD

TIME TO RECOVERY: NR - NOT RECOVERED, DASH - NO DRAWDOWN DURING PERIOD

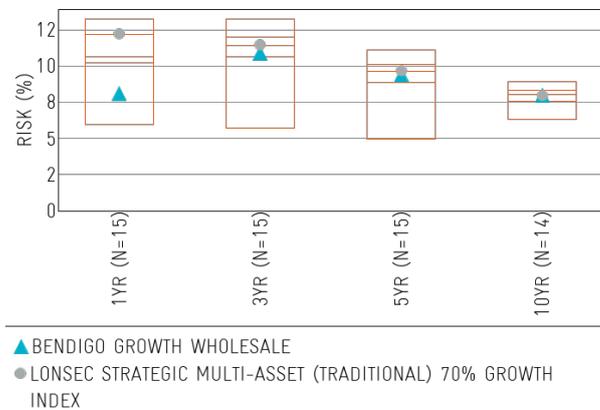
### Growth of \$10,000 over 10 years



### Risk-return chart over three years

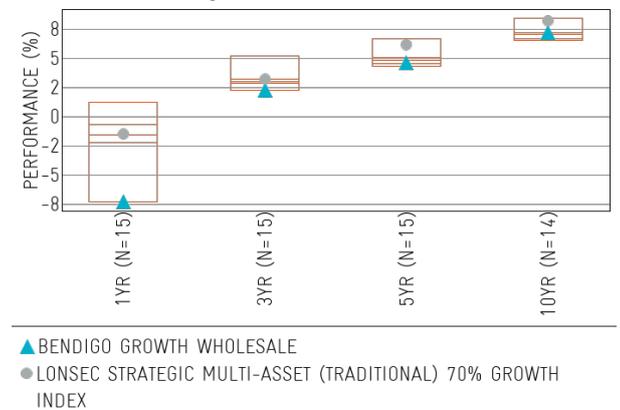


### Quartile chart — risk



N: NUMBER OF ACTIVE FUNDS

### Quartile chart — performance



N: NUMBER OF ACTIVE FUNDS

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### Glossary

**Total return** ‘Top line’ actual return, after fees  
**Excess return** Return in excess of the benchmark return  
**Standard deviation** Volatility of monthly Absolute Returns  
**Tracking error** Volatility of monthly Excess Returns against the benchmark (the Standard Deviation of monthly Excess Returns)  
**Sharpe ratio** Absolute reward for absolute risk taken (outperformance of the risk free return (Bank Bills) / Standard Deviation)  
**Information ratio** Relative reward for relative risk taken (Excess Returns / Tracking Error)  
**Worst drawdown** The worst cumulative loss (‘peak to trough’) experienced over the period assessed  
**Time to recovery** The number of months taken to recover the Worst Drawdown  
**Snail Trail** A trailing 12-month relative performance and relative risk measurement over the benchmark. The trail is generated using a 12-month rolling window over the specified period

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