



SandhurstTrustees

Bendigo SmartOptions Super[®]

Insurance information for existing members

Updated 1 July 2020

Bendigo SmartOptions Super insurance information for existing members

Bendigo SmartOptions Super (referred to as 'the Plan') is closed to new members. The following provides further information about how insurance in the Plan works.

A 'Glossary of terms' section at the end of this document explains the meaning of certain important terms. Each term that is defined in the Glossary is *italicised*.

Insuring your most valuable asset, you, is an important part of your overall financial plan. It can help protect against unexpected events that can affect you and your family's future financial security.

Having insurance cover within your superannuation can be a cost and tax effective way to cover yourself against the unexpected*.

* Source: www.lifewise.org.au/insurance-101/how-can-i-get-the-best-value

You can choose to obtain insurance cover through the Plan via the group insurance *Policy* which Sandhurst has entered into with TAL Life Limited (TAL).

In the above case, although you're applying for insurance as an individual, and may be entitled to insured benefits subject to the terms and conditions of the policy, Sandhurst owns the *Policy* on your behalf. You are covered under a group policy issued by TAL and owned by Sandhurst in its capacity as trustee of the Plan.

The information in this document relates only to insurance offered by the Plan, via the group *Policy* which Sandhurst has entered into with TAL.

Types of cover available

The Plan offers three types of insurance cover:

Types of cover available	Purpose	Means of payment
Death Only cover (including <i>Terminal Illness</i> cover)	Death cover can help to alleviate financial burdens such as a mortgage, bills, children's education, health care and funeral expenses for your family.	Pays a lump sum benefit if you die, or are diagnosed with a <i>Terminal Illness</i> .
Total and Permanent Disablement (TPD) cover	<i>TPD</i> , which is taken with Death cover can help cover financial commitments, including medical costs, and can be invested to ensure you receive an income to assist with everyday living.	Pays you a lump sum if you are <i>Totally and Permanently Disabled</i> .
Income Protection cover	Income Protection cover can help you to meet cash flow commitments like bills and medical expenses.	Pays a replacement monthly income in the event you are unable to work for an extended period of time or can only work at reduced capacity because of <i>Illness</i> or <i>Injury</i> .

For more information about the types of cover available refer to the 'Types of insurance – what you need to know' section later in this document.

Eligibility and conditions for cover

To be eligible for cover under the Plan, you must meet the following conditions:

- be a member of the Plan; and
- be an *Australian Resident*; and
- be aged 15 to 69 for Death Only or Death and *TPD* cover; and
- for Income Protection be aged 15 to 64 and be in *Gainful Employment* at least 15 hours per week; or
- TAL have agreed in writing that they will insure you under the *Policy*.

Warning: We are required by law to cancel your insurance cover if no contributions have been received into your account for a period of 16 continuous months.

You can advise us in writing, **before** your cover is cancelled, that you want your cover to continue even if your account is inactive by using Bendigo SmartOptions Super Online or by completing the 'Insurance opt-in' form.

Applying for cover

How much insurance cover you need depends on your personal circumstances. We recommend you consider your personal situation with the help of a licensed financial adviser and adjust your cover if necessary.

To apply for cover, you will need to be fully underwritten, providing evidence of your health by completing the 'Insurance Application and Personal Health Statement' form which is available on our website.

Alternatively you can:

- complete your application online with your financial adviser; or
- complete a tele-Interview with TAL (which must be organised by your financial adviser).

In addition, you may be asked to provide additional information as requested by TAL.

Subject to any specific conditions that apply to the particular type of cover, your cover will commence when your application for insurance has been accepted by TAL. The terms of acceptance will be decided by TAL on a case by case basis after reviewing your evidence of health or any other evidence it may require. Should TAL wish to impose conditions on the acceptance of your application (e.g. an exclusion or premium loading), a letter will be sent to you setting out the terms of your acceptance.

Your cover will not commence until TAL has received your signed acceptance of any non-standard terms.

You can apply for Death Only, Death and *TPD* and/or Income Protection cover to suit your personal circumstances. Subject to certain conditions, you may also be able to transfer cover from a *Previous Policy* into the Plan (see 'Transfer of insurance cover from a *Previous Policy*' later in this document) and apply for additional cover based on a life event or salary increase, subject to conditions (see 'Increasing your insurance cover through a life event or salary increase' later in this document).

The maximum amount of insurance cover available and age limitations per member under the Plan are shown in the table below:

Types of cover	Age range to apply for cover	Maximum cover available
Death	15 to 69	Unlimited (includes <i>Terminal Illness</i> benefit up to \$5,000,000)
TPD [^]	15 to 69	\$5,000,000
Income Protection	15 to 64	The lesser of: The benefit accepted by TAL; 75% of <i>Earned Income</i> plus superannuation contributions benefit; or \$30,000 per month

[^]*TPD* cover must be taken with Death cover. A restricted *TPD* definition applies from age 65.

* An *Eligible Person* may apply to insure up to 10% of *Earned Income* as a superannuation contributions benefit as part of their Income Protection cover, subject to approval by TAL.

Death and TPD cover

You have two options with Death and *TPD* cover.

You can apply for:

- a fixed dollar amount of Death Only or Death and *TPD* cover (in multiples of \$1,000) where your premium will be based on your age, gender, smoker status and occupation. Each year the premium will change with your age, but the amount of cover will stay the same; or
- a Death Only or Death and *TPD* cover amount based on your age, gender, smoker status and occupation that can be purchased with a chosen weekly premium amount (must be whole dollars e.g. \$2.00 a week. Each year the cost of cover will stay the same but the amount of insurance cover will change.

The amount of your Death cover and *TPD* cover can be different, but your *TPD* cover must be less than or equal to your amount of Death cover. There is further information about premiums later in this document.

To work out the cost of cover refer to 'The cost of your insurance and benefits payable' section later in this document.

Please note that with a fixed amount of *TPD* cover, your cover will reduce by 20% each year at 1 July from age 62 to 65. It will remain at 20% until age next birthday 71 where it will be nil. This reduction in the amount of cover will only apply to your *TPD* cover.

Example: Jack has a fixed sum insured under his Death and TPD cover of \$100,000. Jack's Death and TPD cover will taper as follows:

Member age next birthday	\$ Death cover amount	\$ TPD cover amount	TPD taper percentage (%)
61	100,000	100,000	0
62	100,000	80,000	20
63	100,000	60,000	40
64	100,000	40,000	60
65	100,000	20,000	80
66	100,000	20,000	80
67	100,000	20,000	80
68	100,000	20,000	80
69	100,000	20,000	80
70	100,000	20,000	80
71	0	0	100

Income Protection

How much Income Protection you can access will depend on your *Earned Income*. The maximum Income Protection cover that you can apply for is 75% of your *Earned Income*, up to a maximum of \$30,000 a month plus, a superannuation contributions benefit of up to 10% of your *Earned Income*, subject to approval by TAL.

Income Protection cover in the Plan is based on indemnity value. This means that the benefit you will be paid will be based on the lesser of 75% of your *Earned Income* at the time of claim, your current insured level of Income Protection cover, as accepted by TAL, or \$30,000 a month. You may want to adjust your Income Protection cover to better reflect your income changes.

Income Protection can be tailored to suit your requirements. You can choose:

- a 30, 60 or 90 day *Waiting Period*; and
- a *Benefit Period* of either 2 years, 5 years or up to age 65.

Note: if your occupation rating is Category 4 Blue Collar or Category 5 Heavy Blue Collar, your *Benefit Period* will be limited to 2 years. The option of 5 years is not available.

The cost of your Income Protection cover will depend on a number of factors including the *Waiting Period* and *Benefit Period* selected by you (and accepted by TAL), your age, gender, smoker status and occupation.

To work out the cost of Income Protection cover, please refer to 'The cost of your insurance and benefits payable' section later in this document.

Interim Accident cover

If you have made an underwriting application for Death Only or Death and *TPD* cover, you may be covered by Interim Accident Cover in the event of your death or *TPD* caused by an *Accident* for an amount equal to the lesser of the insured benefit applied for or \$750,000 while your application is being assessed by TAL.

If you have made an application for Income Protection cover, you may be covered by Interim Accident cover in the event of an *Accident*, for an amount equal to the lesser of the insured benefit applied for, 75% of *Earned Income* or \$15,000 per month while your application is being assessed by TAL.

Interim Accident Cover applies from the time your properly completed 'Insurance Application and Personal Health Statement' form is received by TAL until the earlier of:

- your application is withdrawn; or
- you cease to be an *Insured Person*; or
- TAL declines your application for cover; or
- you cease to be an *Eligible Person*; or
- the date we receive notification from TAL that it has accepted your application for cover without imposing any special terms, exclusions or premium loadings; or
- the date we receive written notification from TAL that it has accepted your acceptance of an offer for cover that is subject to special terms, exclusions or premium loadings; or
- the date a benefit under Interim Accident Cover becomes payable in respect of you under the Plan; or
- 90 days pass from the date TAL receives the fully completed 'Insurance Application and Personal Health Statement' form. If the 90 day period has elapsed and TAL has not yet made an assessment decision, you will not be insured until such time as TAL accepts your application. Therefore, your Interim Accident Cover will cease after 90 days if TAL has not yet accepted your application for insurance.

Transfer of insurance cover from a Previous Policy

You can apply to transfer existing insurance cover from a *Previous Policy* into the Plan.

When you apply, you must provide us proof (an up-to-date statement from the previous insurance provider) of the insurance cover you wish to transfer into the Plan.

To apply for a transfer of cover, you must at the date of acceptance:

- a) be under age 60;
- b) not be engaged in a *Hazardous Occupation*; and
- c) be covered under the *Previous Policy*.

TAL may agree to accept the transfer of insurance and increase your Death Only, Death and *TPD* cover and/or your Income Protection cover without underwriting, subject to the following conditions:

- the amount of Death Only or Death and *TPD* cover transferred will be in addition to any existing cover you currently have in the Plan (subject to transfer terms maximums); and
- current Plan premium rates will apply; and
- for Death Only and Death and *TPD* cover, you meet the *Active Employment* test on the date the transferred cover commences; and
- for Income Protection cover, you must be *Gainfully Employed* for at least 15 hours per week on the commencement date of the increase of cover and you are able to fully perform the normal duties of your occupation on a full-time basis (for at least 30 hours per week) even though your actual employment may be full-time, part-time or casual; and

- you are not eligible to be paid for a claim, have not claimed, are not entitled to claim and not applying for a claim for any *Illness* or *Injury* through the Plan, Workers' Compensation, other Government benefits (such as a sickness benefit or invalid pension) or any insurance policy providing total and permanent disablement cover, accident or sickness type cover; and
- you have not been diagnosed with or do not suffer from, any *Illness* or *Injury* that may cause permanent inability to work or reduces, or is likely to reduce, your life expectancy to less than 12 months from the date of application; and
- you have not had an application for death, death and total and permanent disablement or income protection cover declined or offered cover on alternative terms (such as a loading, limitation or exclusion added) except where TAL is satisfied with the alternative terms; and
- TAL is satisfied with all of the conditions, restrictions and exclusions which applied to your cover under your *Previous Policy*; and
- your cover under the *Previous Policy* is current and in force on the day immediately preceding the date TAL accepts the transferred cover; and
- you cancel your cover under the *Previous Policy* on the commencement of the transferred cover and that you do not exercise any continuation option or reinstate any cover under the *Previous Policy*.

Please note that the following limits apply in respect of insurance transfers:

- Death Only or Death and *TPD* cover up to a maximum of \$2 million with total cover not to exceed \$3 million (including cover already in place in the Plan).
- Income Protection to the lesser of 75% of *Earned Income* plus superannuation contributions benefit of up to 10% of your *Earned Income* and \$20,000 per month (including cover already in place in the Plan).

Please note the following with regards to your transferred cover:

- the transferred cover will be converted to a fixed cover amount rounded to the nearest dollar. This means that your cover will stay the same, subject to the terms and conditions of the *Policy*, but your premiums will change as you get older. For Death Only or Death and *TPD* cover you can elect for the cover to be ceased on a fixed premium per week (e.g. \$2 per week).
- any individual restrictions, conditions, exclusions or premium loadings on your *Previous Policy*, provided that TAL is satisfied with them, will also apply to the transferred cover if required by TAL.
- TAL may impose any restrictions, conditions, exclusions or premium loadings to the transferred cover.
- the premium for the transferred cover is payable from the date of TAL's written acceptance.
- cover will not commence until the *Previous Policy* has been cancelled.
- For Income Protection cover, *Waiting Periods* of 30, 60 or 90 days will be accepted (other *Waiting Periods* may be accepted at TAL's discretion, but adjusted to a 30, 60 or 90 day *Waiting Period*). *Benefit Periods* of 2 years, 5 years or to age 65 will be accepted (other *Benefit Periods* may be accepted at TAL's discretion, but will generally be adjusted to 2 years or 5 years).

Important! Do not cancel any cover you have under your *Previous Policy* until you have received written confirmation from TAL that your cover has been accepted by TAL.

To apply for an insurance transfer, please complete the 'Insurance Transfer Form' available from our website. You will need to complete all questions and attach the documents required, which will be assessed by TAL. Insurance cover only commences once TAL has provided written confirmation that it has accepted your application and will be subject to the terms and conditions of the *Policy*.

Increasing your insurance cover through a life event or salary increase

You may apply for Life Events Cover to increase your Death Only, Death and *TPD* or Income Protection cover if one of the following life events occurs:

- you marry; or
- the birth of your child; or
- the adoption of a child by you; or
- your dependent child starts secondary school; or
- you divorce; or
- you take out a mortgage to purchase your primary place of residence (either alone or jointly with another person); or
- you increase your existing mortgage for renovating your primary place of residence; or
- a salary increase.

You may apply for an increase of your cover due to a life event or salary increase only once in any 12 month period.

An application to increase cover must be submitted within 90 days of the life event occurring or 30 days from the date your annual member statement is issued by the Plan following the life event; or 60 days from the effective date of your salary increase.

Maximum increase applicable

For Death Only, or Death and *TPD* cover, the maximum increase for each life event application is the lesser of the following:

- 25% increase from the existing cover; or
- the total amount of your mortgage or the amount of the increase of your mortgage on the purchase or renovation of your primary place of residence; or
- \$200,000.

The total level of your Death Only or Death and *TPD* cover after the increase can be no more than \$3 million.

For Income Protection cover, the maximum increase for each Life Events Cover application is the lesser of the following:

- \$2,500 per month; or
- 25% increase from the existing cover; or
- 75% of *Earned Income* plus superannuation contributions benefit of up to 10% of your *Earned Income*.

The total level of your Income Protection cover after the increase will be the lesser of the following:

- \$25,000 per month; or
- your selected insured percentage of *Earned Income*; or
- 75% of your *Earned Income*, plus superannuation contributions benefit of up to 10% of your *Earned Income*.

You are not eligible to increase your cover based on a life event or salary increase if any of the following applies to you:

- your insured benefit has increased during the previous 12 months; or
- your insured benefit following the increase will exceed the maximum benefit allowed; or
- in any 12 month period, the amount of benefit increase exceeds 25% of your insured benefit before the benefit increase; or
- you have had an application for death, death and total and permanent disablement or income protection cover declined or you have been offered cover on alternative terms (such as having a loading, limitation or exclusion added); or
- you have been diagnosed with, or suffer from, any *Illness* or *Injury* that may cause permanent inability to work or that reduces or is likely to reduce your life expectancy to less than 12 months; or
- you are age 60 or above; or
- you are engaged in a *Hazardous Occupation*; or
- for Death Only or Death and *TPD* cover, you are not in *Active Employment* on the date of application for Life Events Cover; or
- in the case of Income Protection cover, you are not in *Gainful Employment* on the commencement of Life Events Cover and precluded by *Illness* or *Injury* from performing your full and normal duties of your usual occupation on a full-time basis (for at least 30 hours per week) even though your actual employment may be full-time, part time or casual; or
- you are eligible to be paid for a claim, have claimed, are entitled to claim and applying for a claim for any *Injury* or *Illness* through the Plan, Workers' Compensation, other Government benefits (such as sickness benefit or invalid pension) or any insurance policy providing total and permanent disablement cover, or income protection cover, or accident or sickness cover.

Your application may be accepted or rejected by TAL. If your application is accepted by TAL, cover will commence from the date TAL accepts your application in writing.

TAL may impose any individual restrictions, conditions, exclusions or premium loadings to the Life Events Cover.

To apply to increase your cover based on a life event or salary increase, please complete the 'Life Events Form' available from our website.

You will need to complete all questions and provide satisfactory evidence*, which will be assessed by TAL. Insurance cover only commences once TAL has accepted your application in writing.

You may be covered by Interim Accident Cover whilst your application is being processed by TAL. Refer to the 'Interim Accident Cover' under the "Applying for cover" section earlier in this document for more information about how Interim Accident Cover works.

* Satisfactory evidence will depend on the event. Examples include a Birth Certificate or mortgage documentation.

Cancelling or reducing your insurance cover

You can cancel or reduce your insurance cover anytime by completing the 'Insurance Variation or Cancellation Form' available from our website.

If we receive your request to cancel your cover within 30 days from the date cover commences we will refund the premiums deducted from your account and no cover will apply for that period.

Increasing your cover or re-applying for cancelled cover

If you wish to increase your cover (outside of an increase due to a life events or salary increase) you will need to be underwritten for the increased amount and complete the 'Insurance Application and Personal Health Statement' form. You can apply to reinstate cancelled cover by completing the 'Insurance Reinstatement Application' form. The forms are available from our website. For more information about reinstatement, see the 'Types of insurance – what you need to know' section later in this Guide.

The cost of your insurance and benefits payable

The cost of your insurance cover will vary according to a number of factors, including:

- the insured amount; and
- the type of insurance cover; and
- your age; and
- your gender; and
- whether you are a smoker or non-smoker; and
- whether your cover commenced prior to 1 July 2014; and
- your type of occupation (premium loadings or discounts will apply to occupations other than White Collar as described below).

How and when premiums are paid

Your annual insurance premium in respect of a particular financial year (or part thereof if your cover commences during a financial year) will be deducted monthly in arrears from your account when your cover commences.

We will notify members in writing of any increases to premium rates applicable to Plan members.

We may choose to change insurers at any time if we believe the change would be in the best interests of the members of the Plan as a whole. In this case, we will notify members in writing of such a change.

Tax implications

Taxation of insurance benefits can be complex. We recommend you seek professional advice from a licensed financial adviser, the ATO or your accountant.

Payments to advisers

Sandhurst or a related entity may pay commission to financial advisers with whom it has complying arrangements, as provided for by law.

The amount of any commission that your adviser receives in respect of your interest in the Plan should be disclosed to you by your adviser.

These payments are separate to any Member Advice Fee that you negotiate with your adviser and direct Sandhurst to pay from your interest in the Plan.

Sandhurst or its related entity will cease making these payments if required to do so by law.

Occupation Adjustment Factors

The base rates listed are applicable to persons in White Collar employment. The cost of cover may be adjusted by the 'Occupation Adjustment Factors' indicated with these rate tables, based on your occupation type.

An 'Occupation Rating Guide is available on our website. Please note that information in the Occupation Rating Guide is intended as a guide only. Your occupation rating will be determined by TAL and is subject to underwriting assessment.

Category 1 Professional

White Collar Professionals performing no manual duties (e.g. lawyer, accountant). Usually those with a tertiary qualification or registration by a professional body (they must be using these qualifications in their occupation). Senior executives with university qualifications also are in this category.

Category 2 White Collar

Clerical, administration and managerial occupations involving office and travel duties. No manual work (e.g. Administrator, book keeper, IT systems operator). Includes occupations with tertiary qualifications that involve very light physical work (e.g. osteopath physiotherapist).

Category 3 Light Blue Collar

Certain qualified tradespeople and other occupations (e.g. chef, electrician) who engage in light manual work only. Includes business owners in non-hazardous industries involved in light manual work (e.g. coffee shop owner) and those who may supervise medium Blue Collar workers (no more than 25% of their work time). Includes occupations that are not limited to an office (e.g. field surveyor).

Category 4 Blue Collar

Qualified skilled tradespeople and other occupations in non-hazardous industries wholly involved in manual duties (e.g. plasterer, mechanic, welder).

Category 5 Heavy Blue Collar

Heavy manual workers performing higher risk occupations (e.g. bricklayer, labourer, truck driver).

Death and TPD cover

The following premium tables show the rates per \$1,000 of cover applicable to White Collar workers only. Rates include a 12% (plus GST less any applicable reduced input tax credits) insurance administration fee for the purposes of administering these insurance arrangements.

If your cover was in place prior to 1 July 2014, and you have an adviser associated with your account, a 20% (plus GST) commission is also payable. This amount is paid to your adviser. Premium tables including this additional payment are available on our website.

Premium loadings or discounts will apply to occupations other than White Collar. Please use the Occupation Adjustment Factors table below to work out the cost of cover for your occupation category by multiplying the rate by the applicable Occupation Adjustment Factor.

Occupation Adjustment Factors for Death Only and Death and TPD cover

	Death Only	Death and TPD
Category 1 – Professional	0.90	0.90
Category 2 – White Collar	1.00	1.00
Category 3 – Light Blue Collar	1.00	1.25
Category 4 – Blue Collar	1.25	1.60
Category 5 – Heavy Blue Collar	1.50	2.00

Example: A 45 year old (refer the rate for 'Age next birthday' 46 in the table below) female, non-smoking receptionist (White Collar – so Occupational Adjustment Factor is 1) who requires \$100,000 Death and *TPD* cover would initially be charged \$165 per year, as follows:

Multiply the amount of cover by the applicable rate from the tables below and divide by 1,000.

$$\text{\$100,000} \times 1.65 \div \text{\$1,000} = \text{\$165 annual premium}$$

The cover will remain at \$100,000, but the premium will increase every year as she gets older.

To work out how much cover she is able to access based on a fixed premium option of \$200 a year:

$$\text{Amount of cover} = \text{\$200} \times 1,000 \div 1.65 = \text{\$121,212}$$

Using the same details from the above example, except the member has a Blue Collar Occupation Adjustment Factor (so Occupation Adjustment Factor is 1.60), the amount of cover for Death and *TPD* will be:

$$\text{Amount of cover} = \text{\$200} \times 1,000 \div 1.65 \div 1.60 = \text{\$75,757}$$

Death and TPD cover premium table

The following table does not take into account the Occupation Adjustment Factors.

Annual premium rates per \$1,000 sum insured								
Age next birthday	Death Only				Death & TPD			
	Male non smoker	Male smoker	Female non smoker	Female smoker	Male non smoker	Male smoker	Female non smoker	Female smoker
16	\$0.59	\$0.72	\$0.33	\$0.39	\$0.60	\$0.73	\$0.34	\$0.40
17	\$0.68	\$0.84	\$0.34	\$0.40	\$0.72	\$0.86	\$0.35	\$0.41
18	\$0.76	\$0.92	\$0.33	\$0.39	\$0.82	\$0.98	\$0.34	\$0.40
19	\$0.81	\$0.97	\$0.33	\$0.39	\$0.86	\$1.05	\$0.34	\$0.40
20	\$0.83	\$0.99	\$0.31	\$0.35	\$0.91	\$1.08	\$0.33	\$0.36
21	\$0.82	\$0.99	\$0.26	\$0.34	\$0.91	\$1.11	\$0.27	\$0.35
22	\$0.81	\$0.99	\$0.25	\$0.34	\$0.91	\$1.13	\$0.26	\$0.35
23	\$0.76	\$0.97	\$0.25	\$0.33	\$0.89	\$1.11	\$0.25	\$0.34
24	\$0.72	\$0.94	\$0.23	\$0.26	\$0.86	\$1.09	\$0.25	\$0.33
25	\$0.67	\$0.89	\$0.22	\$0.26	\$0.83	\$1.07	\$0.24	\$0.33
26	\$0.64	\$0.86	\$0.19	\$0.25	\$0.80	\$1.06	\$0.24	\$0.33
27	\$0.59	\$0.83	\$0.17	\$0.25	\$0.73	\$1.02	\$0.23	\$0.31
28	\$0.56	\$0.81	\$0.17	\$0.25	\$0.68	\$0.99	\$0.24	\$0.34
29	\$0.50	\$0.75	\$0.16	\$0.25	\$0.65	\$0.98	\$0.24	\$0.35
30	\$0.48	\$0.73	\$0.16	\$0.25	\$0.64	\$0.98	\$0.25	\$0.36
31	\$0.44	\$0.70	\$0.16	\$0.25	\$0.60	\$0.97	\$0.26	\$0.43
32	\$0.44	\$0.70	\$0.17	\$0.27	\$0.59	\$0.97	\$0.31	\$0.48
33	\$0.43	\$0.70	\$0.17	\$0.27	\$0.59	\$0.99	\$0.34	\$0.55
34	\$0.41	\$0.70	\$0.19	\$0.34	\$0.58	\$0.99	\$0.36	\$0.64
35	\$0.41	\$0.73	\$0.23	\$0.39	\$0.59	\$1.06	\$0.44	\$0.80
36	\$0.43	\$0.76	\$0.24	\$0.41	\$0.64	\$1.14	\$0.48	\$0.86
37	\$0.44	\$0.84	\$0.25	\$0.47	\$0.68	\$1.27	\$0.56	\$1.00
38	\$0.48	\$0.89	\$0.31	\$0.56	\$0.75	\$1.36	\$0.64	\$1.17
39	\$0.51	\$0.99	\$0.34	\$0.62	\$0.86	\$1.59	\$0.72	\$1.35
40	\$0.57	\$1.08	\$0.36	\$0.70	\$0.94	\$1.76	\$0.83	\$1.56
41	\$0.60	\$1.17	\$0.41	\$0.82	\$1.06	\$2.01	\$0.92	\$1.76
42	\$0.67	\$1.32	\$0.47	\$0.92	\$1.20	\$2.33	\$1.06	\$2.03
43	\$0.73	\$1.45	\$0.50	\$1.02	\$1.33	\$2.61	\$1.17	\$2.30
44	\$0.83	\$1.63	\$0.57	\$1.13	\$1.52	\$3.00	\$1.31	\$2.58
45	\$0.91	\$1.81	\$0.64	\$1.28	\$1.71	\$3.41	\$1.47	\$2.94
46	\$0.99	\$2.01	\$0.68	\$1.43	\$1.93	\$3.93	\$1.65	\$3.34
47	\$1.07	\$2.19	\$0.76	\$1.56	\$2.16	\$4.46	\$1.84	\$3.76
48	\$1.19	\$2.49	\$0.84	\$1.73	\$2.44	\$5.08	\$2.03	\$4.24
49	\$1.28	\$2.71	\$0.91	\$1.92	\$2.69	\$5.71	\$2.26	\$4.81
50	\$1.40	\$2.99	\$0.98	\$2.09	\$3.01	\$6.49	\$2.51	\$5.41
51	\$1.53	\$3.30	\$1.06	\$2.26	\$3.38	\$7.29	\$2.79	\$6.01
52	\$1.67	\$3.56	\$1.14	\$2.46	\$3.75	\$8.07	\$3.14	\$6.72
53	\$1.81	\$3.89	\$1.24	\$2.67	\$4.19	\$9.01	\$3.49	\$7.49
54	\$1.96	\$4.22	\$1.32	\$2.85	\$4.63	\$9.97	\$3.89	\$8.37
55	\$2.14	\$4.60	\$1.43	\$3.05	\$5.14	\$11.06	\$4.35	\$9.32
56	\$2.33	\$4.97	\$1.53	\$3.27	\$5.68	\$12.17	\$4.87	\$10.40
57	\$2.52	\$5.38	\$1.63	\$3.47	\$6.28	\$13.38	\$5.43	\$11.55
58	\$2.75	\$5.82	\$1.73	\$3.66	\$6.91	\$14.67	\$6.07	\$12.83
59	\$2.98	\$6.30	\$1.86	\$3.96	\$7.60	\$16.06	\$6.73	\$14.22
60	\$3.23	\$6.76	\$1.97	\$4.17	\$8.34	\$17.52	\$7.39	\$15.54
61	\$3.51	\$7.24	\$2.10	\$4.36	\$9.20	\$18.93	\$8.09	\$16.66
62	\$3.85	\$7.80	\$2.26	\$4.56	\$10.12	\$20.43	\$8.82	\$17.81
63	\$4.21	\$8.30	\$2.41	\$4.79	\$11.09	\$21.94	\$9.56	\$18.95
64	\$4.58	\$8.90	\$2.57	\$4.97	\$12.15	\$23.54	\$10.32	\$20.03
65	\$5.00	\$9.50	\$2.74	\$5.18	\$13.28	\$25.20	\$11.09	\$21.06
66	\$5.66	\$10.62	\$3.16	\$5.92	\$14.79	\$28.04	\$12.33	\$23.33
67	\$6.39	\$12.02	\$3.57	\$6.71	\$16.41	\$31.12	\$13.70	\$25.89
68	\$7.38	\$13.86	\$4.13	\$7.73	\$18.28	\$34.67	\$15.24	\$28.83
69	\$8.49	\$15.94	\$4.74	\$8.90	\$20.44	\$38.75	\$16.99	\$32.12
70	\$9.72	\$18.26	\$5.43	\$10.16	\$22.91	\$43.48	\$18.99	\$35.88

Income Protection

The following premium tables show the annual premium rates per \$1,000 annual benefit, applicable to White Collar workers only. Rates include a 12% (plus GST less any applicable reduced input tax credits) insurance administration fee for the purposes of administering these insurance arrangements. The premium rates exclude stamp duty. Stamp duty differs per state and is subject to change.

If your cover was in place prior to 1 July 2014 and you have an adviser associated with your account, a 20% (plus GST) commission is also payable. This amount is paid to your adviser. Premium tables including this additional payment are available on our website.

Premium loadings or discounts will apply to occupations other than White Collar. Please use the Occupation Adjustment Factors table below to work out the cost of cover for your occupation category by multiplying the rate by the applicable Occupation Adjustment Factor. Stamp duty will be added to the premium to determine the final annual premium payable. Refer to our website for the applicable stamp duty for your state.

Occupation Adjustment Factors for Income Protection

Income Protection	
Category 1 – Professional	0.80
Category 2 – White Collar	1.00
Category 3 – Light Blue Collar	1.50
Category 4 – Blue Collar	1.75
Category 5 – Heavy Blue Collar	2.50

Income Protection premium rates (2 year Benefit Period)

The following tables do not take into account the Occupation Adjustment Factors and stamp duty.

Annual premium rates per \$1,000 annual benefit

Age next birthday	30 day Waiting Period				60 day Waiting Period				90 day Waiting Period			
	Male non smoker	Male smoker	Female non smoker	Female smoker	Male non smoker	Male smoker	Female non smoker	Female smoker	Male non smoker	Male smoker	Female non smoker	Female smoker
16	\$1.74	\$2.20	\$3.01	\$3.76	\$1.19	\$1.51	\$2.53	\$3.17	\$0.67	\$0.87	\$2.50	\$3.09
17	\$1.74	\$2.20	\$3.01	\$3.76	\$1.19	\$1.51	\$2.53	\$3.17	\$0.67	\$0.87	\$2.50	\$3.09
18	\$1.74	\$2.20	\$3.01	\$3.76	\$1.19	\$1.51	\$2.53	\$3.17	\$0.67	\$0.87	\$2.50	\$3.09
19	\$1.74	\$2.20	\$3.01	\$3.76	\$1.19	\$1.51	\$2.53	\$3.17	\$0.67	\$0.87	\$2.50	\$3.09
20	\$1.74	\$2.20	\$3.01	\$3.76	\$1.19	\$1.51	\$2.53	\$3.17	\$0.67	\$0.87	\$2.50	\$3.09
21	\$1.74	\$2.20	\$3.01	\$3.76	\$1.19	\$1.49	\$2.53	\$3.17	\$0.67	\$0.87	\$2.50	\$3.09
22	\$1.84	\$2.29	\$3.02	\$3.79	\$1.24	\$1.55	\$2.54	\$3.19	\$0.67	\$0.83	\$2.35	\$2.92
23	\$2.04	\$2.57	\$3.30	\$4.11	\$1.39	\$1.74	\$2.79	\$3.47	\$0.70	\$0.89	\$2.38	\$2.97
24	\$2.27	\$2.84	\$3.57	\$4.47	\$1.54	\$1.94	\$3.02	\$3.78	\$0.73	\$0.91	\$2.43	\$3.06
25	\$2.51	\$3.12	\$3.85	\$4.80	\$1.71	\$2.11	\$3.25	\$4.05	\$0.76	\$0.95	\$2.52	\$3.12
26	\$2.71	\$3.40	\$4.14	\$5.18	\$1.82	\$2.29	\$3.52	\$4.44	\$0.81	\$1.00	\$2.57	\$3.20
27	\$2.95	\$3.70	\$4.44	\$5.55	\$2.00	\$2.51	\$3.74	\$4.70	\$0.83	\$1.03	\$2.62	\$3.28
28	\$3.18	\$3.96	\$4.71	\$5.91	\$2.17	\$2.69	\$3.95	\$4.94	\$0.87	\$1.08	\$2.66	\$3.34
29	\$3.36	\$4.21	\$5.03	\$6.28	\$2.28	\$2.85	\$4.19	\$5.22	\$0.89	\$1.12	\$2.71	\$3.38
30	\$3.51	\$4.43	\$5.35	\$6.67	\$2.37	\$2.97	\$4.44	\$5.52	\$0.91	\$1.16	\$2.71	\$3.39
31	\$3.66	\$4.56	\$5.66	\$7.07	\$2.46	\$3.06	\$4.66	\$5.84	\$0.95	\$1.19	\$2.71	\$3.39
32	\$3.76	\$4.71	\$5.96	\$7.47	\$2.51	\$3.14	\$4.90	\$6.16	\$0.98	\$1.23	\$2.71	\$3.38
33	\$3.89	\$4.87	\$6.31	\$7.90	\$2.58	\$3.23	\$5.20	\$6.51	\$1.00	\$1.27	\$2.71	\$3.38
34	\$3.98	\$5.00	\$6.64	\$8.31	\$2.61	\$3.28	\$5.47	\$6.87	\$1.03	\$1.29	\$2.71	\$3.36
35	\$4.06	\$5.10	\$7.04	\$8.79	\$2.66	\$3.34	\$5.84	\$7.30	\$1.08	\$1.35	\$2.69	\$3.35
36	\$4.15	\$5.20	\$7.39	\$9.25	\$2.71	\$3.40	\$6.17	\$7.71	\$1.12	\$1.39	\$2.71	\$3.36
37	\$4.24	\$5.33	\$7.78	\$9.73	\$2.78	\$3.48	\$6.55	\$8.19	\$1.16	\$1.45	\$2.71	\$3.38
38	\$4.35	\$5.45	\$8.20	\$10.25	\$2.84	\$3.58	\$6.95	\$8.69	\$1.22	\$1.52	\$2.73	\$3.40
39	\$4.48	\$5.60	\$8.63	\$10.80	\$2.94	\$3.68	\$7.38	\$9.24	\$1.29	\$1.60	\$2.79	\$3.47
40	\$4.61	\$5.75	\$9.12	\$11.39	\$3.06	\$3.80	\$7.86	\$9.82	\$1.37	\$1.70	\$2.85	\$3.57
41	\$4.79	\$5.96	\$9.60	\$12.01	\$3.19	\$3.99	\$8.35	\$10.45	\$1.45	\$1.81	\$2.97	\$3.73
42	\$4.98	\$6.22	\$10.14	\$12.67	\$3.38	\$4.22	\$8.90	\$11.12	\$1.59	\$1.95	\$3.12	\$3.91
43	\$5.20	\$6.50	\$10.71	\$13.39	\$3.58	\$4.47	\$9.49	\$11.87	\$1.71	\$2.14	\$3.30	\$4.14
44	\$5.46	\$6.83	\$11.31	\$14.14	\$3.81	\$4.78	\$10.13	\$12.66	\$1.89	\$2.36	\$3.57	\$4.45
45	\$5.79	\$7.28	\$11.96	\$14.94	\$4.13	\$5.15	\$10.81	\$13.51	\$2.11	\$2.65	\$3.85	\$4.80
46	\$6.19	\$7.74	\$12.65	\$15.82	\$4.48	\$5.60	\$11.54	\$14.45	\$2.38	\$2.97	\$4.21	\$5.26
47	\$6.63	\$8.30	\$13.39	\$16.77	\$4.88	\$6.12	\$12.33	\$15.44	\$2.71	\$3.38	\$4.64	\$5.78
48	\$7.16	\$8.93	\$14.19	\$17.75	\$5.36	\$6.71	\$13.18	\$16.48	\$3.09	\$3.85	\$5.13	\$6.41
49	\$7.76	\$9.71	\$15.07	\$18.82	\$5.92	\$7.40	\$14.13	\$17.63	\$3.52	\$4.44	\$5.69	\$7.16
50	\$8.46	\$10.57	\$15.98	\$19.97	\$6.55	\$8.20	\$15.09	\$18.85	\$4.06	\$5.09	\$6.38	\$7.97
51	\$9.25	\$11.55	\$16.99	\$21.25	\$7.28	\$9.08	\$16.15	\$20.19	\$4.70	\$5.88	\$7.16	\$8.93
52	\$10.14	\$12.67	\$18.10	\$22.62	\$8.07	\$10.12	\$17.31	\$21.62	\$5.43	\$6.77	\$8.03	\$10.02
53	\$11.14	\$13.94	\$19.27	\$24.10	\$9.01	\$11.25	\$18.53	\$23.19	\$6.27	\$7.84	\$9.03	\$11.29
54	\$12.31	\$15.36	\$20.59	\$25.71	\$10.02	\$12.52	\$19.89	\$24.84	\$7.22	\$9.04	\$10.15	\$12.69
55	\$13.58	\$16.98	\$21.98	\$27.47	\$11.14	\$13.94	\$21.33	\$26.66	\$8.35	\$10.44	\$11.42	\$14.26
56	\$15.07	\$18.82	\$23.53	\$29.41	\$12.45	\$15.56	\$22.90	\$28.63	\$9.61	\$12.02	\$12.78	\$16.00
57	\$16.69	\$20.88	\$25.25	\$31.53	\$13.85	\$17.31	\$24.63	\$30.75	\$11.09	\$13.83	\$14.37	\$17.95
58	\$18.52	\$23.17	\$27.12	\$33.88	\$15.40	\$19.27	\$26.48	\$33.12	\$12.72	\$15.89	\$16.10	\$20.12
59	\$20.62	\$25.77	\$29.20	\$36.46	\$17.16	\$21.45	\$28.55	\$35.65	\$14.59	\$18.22	\$18.00	\$22.50
60	\$22.96	\$28.68	\$31.49	\$39.37	\$19.08	\$23.85	\$30.78	\$38.47	\$16.69	\$20.88	\$20.12	\$25.14
61	\$25.59	\$32.00	\$34.05	\$42.56	\$21.22	\$26.53	\$33.25	\$41.56	\$19.06	\$23.82	\$22.43	\$28.02
62	\$28.61	\$35.75	\$36.91	\$46.18	\$23.62	\$29.52	\$35.99	\$45.01	\$21.74	\$27.14	\$24.95	\$31.18
63	\$32.02	\$40.03	\$40.15	\$50.19	\$26.28	\$32.86	\$39.06	\$48.81	\$24.68	\$30.85	\$27.73	\$34.65
64	\$33.67	\$42.07	\$42.21	\$52.74	\$26.50	\$33.14	\$39.48	\$49.35	\$25.88	\$32.33	\$29.15	\$36.43
65	\$19.08	\$23.86	\$23.63	\$29.53	\$14.04	\$17.55	\$20.83	\$26.04	\$13.28	\$16.58	\$14.96	\$18.70

Income Protection premium rates (5 year Benefit Period)

The following table does not take into account the Occupation Adjustment Factors and stamp duty.

Annual premium rates per \$1,000 annual benefit												
Age next birthday	30 day Waiting Period				60 day Waiting Period				90 day Waiting Period			
	Male non smoker	Male smoker	Female non smoker	Female smoker	Male non smoker	Male smoker	Female non smoker	Female smoker	Male non smoker	Male smoker	Female non smoker	Female smoker
16	\$2.14	\$2.69	\$4.40	\$5.51	\$1.52	\$1.93	\$3.74	\$4.68	\$0.90	\$1.15	\$3.64	\$4.53
17	\$2.14	\$2.69	\$4.40	\$5.51	\$1.52	\$1.93	\$3.74	\$4.68	\$0.90	\$1.15	\$3.64	\$4.53
18	\$2.14	\$2.69	\$4.40	\$5.51	\$1.52	\$1.93	\$3.74	\$4.68	\$0.90	\$1.15	\$3.64	\$4.53
19	\$2.14	\$2.69	\$4.40	\$5.51	\$1.52	\$1.93	\$3.74	\$4.70	\$0.90	\$1.15	\$3.64	\$4.53
20	\$2.14	\$2.69	\$4.40	\$5.51	\$1.52	\$1.93	\$3.74	\$4.68	\$0.90	\$1.15	\$3.64	\$4.53
21	\$2.14	\$2.69	\$4.40	\$5.51	\$1.52	\$1.92	\$3.74	\$4.70	\$0.90	\$1.15	\$3.66	\$4.53
22	\$2.27	\$2.83	\$4.46	\$5.59	\$1.62	\$2.01	\$3.79	\$4.77	\$0.90	\$1.11	\$3.47	\$4.31
23	\$2.54	\$3.18	\$4.90	\$6.11	\$1.79	\$2.28	\$4.19	\$5.20	\$0.96	\$1.21	\$3.56	\$4.44
24	\$2.85	\$3.58	\$5.34	\$6.71	\$2.04	\$2.54	\$4.56	\$5.70	\$0.98	\$1.24	\$3.64	\$4.58
25	\$3.18	\$3.96	\$5.84	\$7.26	\$2.27	\$2.82	\$4.96	\$6.19	\$1.06	\$1.31	\$3.81	\$4.72
26	\$3.47	\$4.36	\$6.30	\$7.88	\$2.46	\$3.08	\$5.44	\$6.82	\$1.13	\$1.40	\$3.91	\$4.89
27	\$3.84	\$4.79	\$6.80	\$8.52	\$2.71	\$3.40	\$5.81	\$7.29	\$1.17	\$1.45	\$4.04	\$5.04
28	\$4.17	\$5.19	\$7.30	\$9.15	\$2.95	\$3.70	\$6.18	\$7.73	\$1.23	\$1.54	\$4.14	\$5.15
29	\$4.45	\$5.55	\$7.86	\$9.82	\$3.15	\$3.95	\$6.60	\$8.25	\$1.30	\$1.62	\$4.23	\$5.29
30	\$4.70	\$5.90	\$8.42	\$10.49	\$3.31	\$4.15	\$7.04	\$8.78	\$1.35	\$1.70	\$4.27	\$5.34
31	\$4.92	\$6.16	\$8.98	\$11.23	\$3.46	\$4.31	\$7.47	\$9.34	\$1.39	\$1.74	\$4.29	\$5.37
32	\$5.12	\$6.41	\$9.60	\$12.01	\$3.57	\$4.46	\$7.96	\$9.98	\$1.46	\$1.84	\$4.36	\$5.44
33	\$5.33	\$6.68	\$10.30	\$12.88	\$3.70	\$4.62	\$8.57	\$10.71	\$1.49	\$1.89	\$4.44	\$5.52
34	\$5.51	\$6.92	\$10.98	\$13.74	\$3.79	\$4.76	\$9.14	\$11.45	\$1.55	\$1.94	\$4.48	\$5.57
35	\$5.73	\$7.16	\$11.76	\$14.71	\$3.92	\$4.89	\$9.84	\$12.32	\$1.65	\$2.06	\$4.50	\$5.62
36	\$5.91	\$7.41	\$12.52	\$15.67	\$4.03	\$5.08	\$10.54	\$13.17	\$1.74	\$2.17	\$4.58	\$5.69
37	\$6.14	\$7.70	\$13.37	\$16.72	\$4.19	\$5.26	\$11.34	\$14.16	\$1.82	\$2.29	\$4.64	\$5.78
38	\$6.38	\$7.98	\$14.24	\$17.83	\$4.35	\$5.46	\$12.18	\$15.21	\$1.96	\$2.43	\$4.72	\$5.91
39	\$6.64	\$8.30	\$15.20	\$18.99	\$4.56	\$5.70	\$13.08	\$16.37	\$2.06	\$2.57	\$4.89	\$6.08
40	\$6.93	\$8.62	\$16.23	\$20.26	\$4.79	\$5.96	\$14.11	\$17.62	\$2.22	\$2.78	\$5.08	\$6.32
41	\$7.29	\$9.07	\$17.29	\$21.63	\$5.09	\$6.33	\$15.15	\$18.95	\$2.40	\$3.01	\$5.34	\$6.72
42	\$7.65	\$9.57	\$18.44	\$23.06	\$5.43	\$6.77	\$16.33	\$20.43	\$2.63	\$3.25	\$5.66	\$7.08
43	\$8.12	\$10.13	\$19.71	\$24.63	\$5.81	\$7.28	\$17.62	\$22.02	\$2.90	\$3.62	\$6.02	\$7.58
44	\$8.61	\$10.77	\$21.03	\$26.29	\$6.28	\$7.87	\$18.97	\$23.73	\$3.24	\$4.04	\$6.57	\$8.20
45	\$9.26	\$11.59	\$22.47	\$28.06	\$6.88	\$8.61	\$20.46	\$25.57	\$3.68	\$4.60	\$7.19	\$8.95
46	\$9.99	\$12.51	\$23.98	\$30.01	\$7.56	\$9.45	\$22.03	\$27.58	\$4.19	\$5.21	\$7.90	\$9.88
47	\$10.81	\$13.57	\$25.63	\$32.09	\$8.34	\$10.46	\$23.76	\$29.74	\$4.79	\$5.98	\$8.79	\$10.96
48	\$11.80	\$14.74	\$27.42	\$34.27	\$9.26	\$11.55	\$25.60	\$32.01	\$5.54	\$6.88	\$9.79	\$12.20
49	\$12.93	\$16.16	\$29.37	\$36.67	\$10.32	\$12.89	\$27.65	\$34.51	\$6.38	\$7.97	\$10.95	\$13.74
50	\$14.20	\$17.77	\$31.39	\$39.24	\$11.52	\$14.42	\$29.76	\$37.20	\$7.39	\$9.24	\$12.31	\$15.40
51	\$15.67	\$19.58	\$33.66	\$42.06	\$12.89	\$16.12	\$32.08	\$40.10	\$8.59	\$10.77	\$13.93	\$17.36
52	\$17.34	\$21.67	\$36.11	\$45.11	\$14.45	\$18.08	\$34.61	\$43.22	\$10.00	\$12.50	\$15.69	\$19.60
53	\$19.24	\$24.04	\$38.72	\$48.44	\$16.22	\$20.26	\$37.28	\$46.62	\$11.64	\$14.53	\$17.75	\$22.17
54	\$21.41	\$26.71	\$41.63	\$51.97	\$18.21	\$22.74	\$40.22	\$50.23	\$13.51	\$16.91	\$20.04	\$25.03
55	\$23.80	\$29.76	\$44.73	\$55.92	\$20.39	\$25.49	\$43.36	\$54.21	\$15.70	\$19.62	\$22.63	\$28.26
56	\$26.61	\$33.22	\$48.16	\$60.19	\$22.94	\$28.63	\$46.78	\$58.46	\$18.19	\$22.75	\$25.44	\$31.82
57	\$29.63	\$37.09	\$51.96	\$64.89	\$25.60	\$32.02	\$50.52	\$63.08	\$21.05	\$26.28	\$28.66	\$35.82
58	\$33.10	\$41.39	\$56.09	\$70.11	\$28.61	\$35.80	\$54.54	\$68.18	\$24.21	\$30.27	\$32.22	\$40.25
59	\$37.37	\$46.71	\$61.30	\$76.57	\$32.31	\$40.36	\$59.58	\$74.43	\$28.12	\$35.16	\$36.50	\$45.61
60	\$42.20	\$52.72	\$67.09	\$83.88	\$36.35	\$45.41	\$65.13	\$81.37	\$32.53	\$40.68	\$41.26	\$51.55
61	\$47.07	\$58.84	\$72.60	\$90.74	\$39.70	\$49.62	\$69.14	\$86.39	\$36.05	\$45.06	\$44.62	\$55.72
62	\$45.09	\$56.37	\$66.30	\$82.94	\$37.44	\$46.78	\$62.53	\$78.25	\$34.58	\$43.19	\$41.19	\$51.48
63	\$41.35	\$51.68	\$57.72	\$72.16	\$33.58	\$41.99	\$53.71	\$67.15	\$31.32	\$39.16	\$35.85	\$44.82
64	\$37.02	\$46.29	\$46.42	\$58.01	\$29.17	\$36.46	\$43.43	\$54.29	\$28.46	\$35.56	\$32.06	\$40.07
65	\$21.00	\$26.24	\$26.00	\$32.47	\$15.44	\$19.31	\$22.91	\$28.64	\$14.60	\$18.25	\$16.46	\$20.56

Income Protection premium rates (Benefit Period to age 65)

The following table does not take into account the Occupation Adjustment Factors and stamp duty.

Annual premium rates per \$1,000 annual benefit												
Age next birthday	30 day Waiting Period				60 day Waiting Period				90 day Waiting Period			
	Male non smoker	Male smoker	Female non smoker	Female smoker	Male non smoker	Male smoker	Female non smoker	Female smoker	Male non smoker	Male smoker	Female non smoker	Female smoker
16	\$5.11	\$6.64	\$8.80	\$11.44	\$3.91	\$5.08	\$8.76	\$11.39	\$2.69	\$3.49	\$8.71	\$11.34
17	\$5.11	\$6.64	\$8.80	\$11.44	\$3.91	\$5.08	\$8.76	\$11.39	\$2.69	\$3.49	\$8.71	\$11.34
18	\$5.11	\$6.64	\$8.80	\$11.44	\$3.91	\$5.08	\$8.76	\$11.39	\$2.69	\$3.49	\$8.71	\$11.34
19	\$5.11	\$6.64	\$8.80	\$11.44	\$3.91	\$5.08	\$8.76	\$11.39	\$2.69	\$3.49	\$8.71	\$11.34
20	\$5.11	\$6.64	\$8.80	\$11.44	\$3.91	\$5.08	\$8.76	\$11.39	\$2.69	\$3.49	\$8.71	\$11.34
21	\$5.11	\$6.64	\$8.80	\$11.44	\$3.91	\$5.08	\$8.76	\$11.39	\$2.69	\$3.49	\$8.71	\$11.34
22	\$5.85	\$7.58	\$9.79	\$12.72	\$4.46	\$5.77	\$9.57	\$12.42	\$2.85	\$3.72	\$9.24	\$11.99
23	\$6.61	\$8.59	\$10.82	\$14.07	\$5.04	\$6.53	\$10.57	\$13.73	\$3.05	\$3.95	\$9.51	\$12.37
24	\$6.75	\$8.78	\$11.93	\$15.52	\$5.13	\$6.67	\$11.64	\$15.13	\$3.07	\$3.99	\$9.32	\$12.10
25	\$7.36	\$9.57	\$13.06	\$16.98	\$5.58	\$7.26	\$12.74	\$16.56	\$3.06	\$3.96	\$9.07	\$11.79
26	\$6.83	\$8.88	\$14.24	\$18.51	\$5.13	\$6.68	\$13.96	\$18.16	\$3.07	\$3.99	\$8.80	\$11.44
27	\$6.97	\$9.04	\$15.49	\$20.12	\$5.27	\$6.84	\$15.09	\$19.59	\$3.06	\$3.96	\$8.49	\$11.03
28	\$6.63	\$8.62	\$16.75	\$21.78	\$5.02	\$6.52	\$16.24	\$21.12	\$3.18	\$4.15	\$8.06	\$10.49
29	\$6.53	\$8.51	\$18.01	\$23.43	\$4.92	\$6.42	\$17.31	\$22.51	\$3.31	\$4.31	\$7.56	\$9.83
30	\$6.90	\$9.00	\$19.31	\$25.12	\$5.18	\$6.74	\$18.54	\$24.13	\$3.42	\$4.46	\$6.99	\$9.10
31	\$7.17	\$9.34	\$18.75	\$24.39	\$5.34	\$6.93	\$17.92	\$23.31	\$3.58	\$4.66	\$7.21	\$9.37
32	\$7.33	\$9.56	\$18.97	\$24.68	\$5.41	\$7.05	\$18.08	\$23.52	\$3.73	\$4.84	\$7.44	\$9.67
33	\$7.48	\$9.72	\$19.09	\$24.85	\$5.45	\$7.09	\$18.18	\$23.64	\$3.88	\$5.03	\$7.65	\$9.93
34	\$7.69	\$10.00	\$19.17	\$24.91	\$5.57	\$7.25	\$18.26	\$23.73	\$3.96	\$5.14	\$7.93	\$10.30
35	\$7.97	\$10.38	\$12.65	\$16.43	\$5.73	\$7.45	\$12.09	\$15.69	\$4.07	\$5.30	\$8.21	\$10.69
36	\$8.41	\$10.90	\$13.22	\$17.19	\$6.00	\$7.78	\$12.69	\$16.48	\$4.23	\$5.47	\$8.60	\$11.19
37	\$8.79	\$11.42	\$13.93	\$18.10	\$6.25	\$8.14	\$13.42	\$17.46	\$4.37	\$5.69	\$9.04	\$11.75
38	\$9.27	\$12.04	\$14.71	\$19.14	\$6.60	\$8.58	\$14.18	\$18.44	\$4.64	\$6.03	\$9.58	\$12.45
39	\$9.82	\$12.76	\$15.64	\$20.32	\$7.01	\$9.11	\$15.16	\$19.71	\$4.89	\$6.35	\$10.14	\$13.17
40	\$10.42	\$13.55	\$16.46	\$21.41	\$7.48	\$9.73	\$15.98	\$20.78	\$5.22	\$6.80	\$10.73	\$13.94
41	\$11.26	\$14.62	\$17.84	\$23.17	\$8.17	\$10.58	\$17.44	\$22.66	\$5.65	\$7.33	\$11.74	\$15.26
42	\$12.04	\$15.65	\$18.97	\$24.67	\$8.83	\$11.46	\$18.70	\$24.32	\$6.14	\$7.97	\$12.51	\$16.26
43	\$12.88	\$16.77	\$20.30	\$26.39	\$9.57	\$12.44	\$19.89	\$25.87	\$6.75	\$8.78	\$13.42	\$17.44
44	\$13.73	\$17.88	\$21.81	\$28.34	\$10.34	\$13.49	\$21.37	\$27.79	\$7.40	\$9.61	\$14.40	\$18.73
45	\$14.83	\$19.27	\$23.55	\$30.62	\$11.36	\$14.77	\$23.09	\$30.04	\$8.21	\$10.69	\$15.52	\$20.16
46	\$16.08	\$20.89	\$25.63	\$33.32	\$12.51	\$16.26	\$24.97	\$32.46	\$9.11	\$11.85	\$16.87	\$21.91
47	\$17.60	\$22.88	\$28.07	\$36.48	\$13.94	\$18.11	\$27.52	\$35.78	\$10.16	\$13.22	\$18.46	\$24.00
48	\$19.13	\$24.86	\$30.38	\$39.49	\$15.40	\$20.03	\$29.98	\$38.98	\$11.42	\$14.84	\$20.16	\$26.21
49	\$20.83	\$27.06	\$32.95	\$42.81	\$17.03	\$22.13	\$32.23	\$41.89	\$12.69	\$16.48	\$22.10	\$28.73
50	\$22.72	\$29.53	\$35.71	\$46.43	\$18.84	\$24.50	\$34.84	\$45.31	\$13.96	\$18.17	\$24.30	\$31.58
51	\$27.57	\$35.83	\$39.00	\$50.72	\$23.17	\$30.12	\$37.96	\$49.33	\$15.25	\$19.82	\$26.68	\$34.67
52	\$29.60	\$38.47	\$42.53	\$55.28	\$25.15	\$32.67	\$41.50	\$53.94	\$17.50	\$22.74	\$29.06	\$37.78
53	\$31.80	\$41.33	\$45.80	\$59.57	\$27.25	\$35.41	\$44.84	\$58.31	\$19.07	\$24.78	\$31.71	\$41.21
54	\$34.10	\$44.34	\$49.20	\$63.96	\$29.42	\$38.25	\$48.27	\$62.75	\$20.70	\$26.93	\$34.18	\$44.44
55	\$36.54	\$47.49	\$52.26	\$67.94	\$31.66	\$41.15	\$51.31	\$66.72	\$22.11	\$28.75	\$36.54	\$47.49
56	\$43.59	\$56.65	\$62.05	\$80.66	\$37.83	\$49.18	\$60.95	\$79.22	\$29.30	\$38.09	\$42.84	\$55.68
57	\$47.23	\$61.39	\$69.65	\$90.54	\$40.98	\$53.27	\$68.35	\$88.84	\$35.95	\$46.73	\$47.81	\$62.17
58	\$50.89	\$66.17	\$75.75	\$98.47	\$44.02	\$57.25	\$74.17	\$96.44	\$41.14	\$53.48	\$50.20	\$65.28
59	\$53.37	\$69.38	\$76.21	\$99.05	\$48.22	\$59.68	\$74.36	\$96.67	\$44.17	\$57.39	\$52.05	\$67.65
60	\$55.38	\$72.00	\$77.17	\$100.29	\$49.61	\$67.55	\$76.08	\$98.90	\$46.71	\$60.73	\$53.18	\$69.15
61	\$56.65	\$73.65	\$75.77	\$98.50	\$52.54	\$71.42	\$74.22	\$96.47	\$48.46	\$63.00	\$53.33	\$69.34
62	\$56.82	\$73.86	\$73.04	\$94.96	\$51.87	\$70.49	\$70.88	\$92.14	\$49.03	\$63.72	\$52.12	\$67.74
63	\$54.26	\$70.55	\$67.27	\$87.44	\$50.71	\$67.62	\$65.34	\$84.94	\$47.12	\$61.27	\$48.48	\$63.02
64	\$47.73	\$62.07	\$55.35	\$71.96	\$43.24	\$58.67	\$53.74	\$69.87	\$39.22	\$51.00	\$39.63	\$51.52
65	\$25.15	\$32.67	\$29.12	\$37.85	\$21.82	\$30.77	\$27.22	\$35.39	\$19.26	\$25.03	\$19.67	\$25.58

Types of insurance - what you need to know

Death and TPD

Death cover

Death cover provides a lump sum payment in the event that you die or are diagnosed with a *Terminal Illness*.

Upon your death (or *Terminal Illness*), the insured amount, if payable, will be paid in addition to the balance in your account.

When will your Death cover cease?

Death cover will cease on the earliest of:

- the date of your death;
- the date any *TPD* benefit becomes payable in respect of you under the Plan and the benefit payable equals the sum insured for Death cover;
- the date a *Terminal Illness* benefit becomes payable in respect of you under the Plan and the benefit payable equals the sum insured for Death cover;
- the date we accept your request to terminate your Death cover;
- the date you cease to be a member of the Plan;
- the date you reach the maximum insurance age for Death cover of 70 years;
- the date the *Policy* is terminated;
- 30 days after Sandhurst has issued a notice to you advising of a lapse in cover where there are insufficient monies in your account (even after Sandhurst has redeemed all investments held on your behalf) to meet the premium due; or
- when we have not received a contribution into your account for a continuous period of 16 months (unless you have advised us in writing to continue your cover if your account is inactive).

If your cover ceases because of unpaid premiums (including where there is insufficient funds in your account) or because no amounts have been received into your account for 16 months (i.e. where the events in the last 2 dot points above occur) we may reinstate your cover provided you apply to have your cover reinstated and you satisfy the eligibility conditions and you complete any requirements from TAL, or TAL agrees to reinstate your cover.

TPD cover

TPD cover provides you a lump sum payment (if you satisfy the criteria) in the event that you can't work because you're *Totally and Permanently Disabled*.

When does TPD cover cease?

Your *TPD* cover will cease immediately on the earliest of the following:

- the date the *TPD* benefit becomes payable by the Plan to you;
- the date a *Terminal Illness* benefit becomes payable by the Plan to you;
- the date we accept your request to terminate your *TPD* cover;

- the date you cease to be a member of the Plan;
- the date you reach the maximum insurance age for *TPD* cover of 70 years;
- the date the *Policy* is terminated;
- the date of your death;
- 30 days after Sandhurst has issued a notice to you advising of a lapse in cover where there are insufficient monies in your account (even after Sandhurst has redeemed all investments held on your behalf) to meet the premium due; or
- when we have not received a contribution into your account for a continuous period of 16 months (unless you have advised us in writing to continue your cover if your account is inactive).

If your cover ceases because of unpaid premiums (including where there is insufficient funds in your account) or because no amounts have been received into your account for 16 months (i.e. where the events in the last 2 dot points above occur) we may reinstate your cover provided you apply to have your cover reinstated and you satisfy the eligibility conditions and you complete any requirements from TAL, or TAL agrees to reinstate your cover.

Exclusions for Death, TPD or Terminal Illness cover

For Death (including *Terminal Illness*) and *TPD*, no benefit will be payable where the claim arises from any of the following:

- suicide occurring during the first 13 months from commencement or reinstatement of cover by TAL;
- any intentionally self-inflicted act or *Injury* which occurs at any time (in cases of a *TPD* claim only); or
- any other exclusion that TAL may apply to you as a condition of acceptance of cover.

Income Protection

Income Protection cover provides you with a monthly income replacement benefit if you are *Totally Disabled* or *Partially Disabled*.

When does Income Protection cover cease?

Income Protection cover will cease on the earliest of:

- the date your employment conditions change so that you no longer work at least 15 hours a week (except if on leave without pay);
- the expiry of cover in accordance with the leave without pay provisions of the *Policy*;
- the date the *Policy* terminates;
- the date of your death;
- the date we accept your request to terminate your Income Protection cover;
- when you cease to be a member of the Plan;
- the date you reach 65 years of age (which is the maximum insurance age for Income Protection cover);
- 30 days after Sandhurst has issued a notice to you advising of a lapse in cover where there are insufficient monies in your account (even after Sandhurst has redeemed all investments held on your behalf) to meet the premium due; or

- when we have not received a contribution into your account for a continuous period of 16 months (unless you have advised us in writing to continue your cover if your account is inactive).

If your cover ceases because of unpaid premiums (including where there is insufficient funds in your account) or because no amounts have been received into your account for 16 months (i.e. where the events in the last 2 dot points above occur) we may reinstate your cover provided you apply to have your cover reinstated and you satisfy the eligibility conditions and you complete any requirements from TAL, or TAL agrees to reinstate your cover.

Exclusions for Income Protection cover

No Income Protection benefit is payable as a result of any of the following:

- any intentional self-inflicted act or *Injury*;
- uncomplicated pregnancy or childbirth;
- war or acts of war whether declared or not;
- service in the armed forces of any national or international organisation including active service and training exercises within national or international armed reserve units; or
- any other exclusion that TAL may apply to you as a condition of acceptance of cover.

Cover if employed or travelling overseas

Your cover continues automatically if you are overseas, subject to payment of premiums and meeting the eligibility conditions of the *Policy*.

TAL may require you to return to Australia at your own cost for assessment of any claim. If you have Income Protection cover and suffer *Total Disability* or *Partial Disability* while residing or travelling overseas, payment of any benefit will cease six months after the date of commencement of *Total Disability Benefit* or *Partial Disability Benefit*, unless otherwise agreed by TAL and advised by the Plan in writing.

Cover on leave without pay

If you are on employer approved leave without pay and continue to pay premiums:

- Death and *TPD* cover continues; and
- Income Protection - *Total Disability* cover continues for up to 24 months.

TAL's prior written consent is required for Income Protection cover beyond 24 months.

Any *TPD* claim while on employer approved leave without pay to a maximum of 24 months will be assessed by referring to the conditions that prevailed prior to commencing employer approved leave without pay.

Making a claim

If you wish to make a claim, please contact your financial adviser or our Client Services Team on 1800 033 426, and they will arrange all the necessary forms to be sent to you. You may be able to complete your claim online or via tele-interview with TAL. Our Client Services Team will discuss these options with you during the initial phone call. All insurance claims must be approved by TAL before Sandhurst considers an insured benefit payable.

Please note that payment of any claim is conditional on you providing us or TAL with all relevant information, in a timely manner, and your ongoing compliance with medical advice and treatment. You will pay all costs relating to medical or other evidence supporting your claim, but TAL will pay expenses for obtaining evidence it requests. Other conditions that apply to lodging a claim are set out in the *Policy*.

Please note that any insured benefit you may receive will be provided by TAL under the terms of the *Policy*. In the event of TAL denying a claim in accordance with the terms of the *Policy*, Sandhurst will be unable to pay the insured component of the benefit.

Death cover

Any benefit payable under Death cover (including a *Terminal Illness* benefit) will be paid as a lump sum into your account and distributed to your nominated beneficiary/s, along with your superannuation benefits. If you have not made a binding death benefit nomination, your benefit will be paid to your Legal Personal Representative. If no Legal Personal Representative has been appointed, Sandhurst may pay the death benefit to your dependants or, if Sandhurst cannot locate any of your dependants, to a third party individual, as provided for by superannuation law. Further information about nominating beneficiaries is available on the 'Binding Death Benefit Nomination Form' on our website. You can also access a 'Binding Death Benefit Nomination Form' via Bendigo SmartOptions Online.

Terminal Illness benefit

If you become *Terminally Ill* while you have Death cover through the Plan, then TAL will pay a benefit to your account that is the lesser of your total Death cover and \$5 million.

If a *Terminal Illness* benefit is paid to you, your *Terminal Illness* cover will cease.

If the *Terminal Illness* benefit is equal to the insured amount for Death, your Death and *TPD* cover will also cease.

If the *Terminal Illness* benefit is less than the insured amount for Death cover, then *TPD* cover will cease and the amount of Death cover will be reduced by the *Terminal Illness* payment.

You should consider your insurance arrangements and seek financial advice prior to accessing your super benefits under a terminally ill condition of release.

TPD cover

If you become entitled to a benefit under your *TPD* cover, TAL will pay a benefit to your account, where it will be paid to you as a lump sum or may be retained in the Plan. Please obtain financial advice regarding any *TPD* benefit and the tax and other implications that may apply to this benefit.

Any *TPD* claim can only be paid to you if you meet a condition of release as set out under superannuation law and the payment is permitted by the Trust Deed.

If a *TPD* benefit is paid to you, your *TPD* cover will cease.

If the *TPD* benefit is equal to the insured amount for Death, your Death and *Terminal Illness* cover will also cease.

If the *TPD* benefit paid is less than the insured amount for Death cover, the amount of Death (including any *Terminal Illness*) cover will be reduced by the *TPD* payment.

Income Protection

Income Protection provides you with a monthly replacement benefit if you are *Totally Disabled* or *Partially Disabled*.

Before you can receive benefits under Income Protection cover, you must have been *Totally Disabled* for a minimum of 14 consecutive days, followed by a period of *Total* or *Partial Disability* extending to the end of the *Waiting Period*. The *Waiting Period* as selected by you (either 30, 60 or 90 days) will commence on the first day you are deemed to be *Totally Disabled*.

Income Protection benefits

The Income Protection benefit payable is based on the insured amount accepted by TAL in writing. However, in the event of a claim, the maximum Income Protection benefit that is payable is the lesser of:

- The benefit accepted by TAL;
- An amount equal to 75% of your gross (pre-tax) *Earned Income* plus superannuation contributions benefit; or
- \$30,000 per month.

This benefit may be paid up until the end of the *Benefit Period*, or the date you reach age 65, or the date you cease to be *Totally Disabled* or *Partially Disabled*, or the date you die, whichever occurs first. The benefit will be reduced by the 'Benefit Offsets' referred to later in this document.

If, during the *Waiting Period*, you return to *Gainful Employment* for five days or less, and become *Totally Disabled* as a result of the same *Illness* or *Injury*, then those days for which you were *Gainfully Employed* will be included in the *Waiting Period*, or for more than five days, then a new *Waiting Period* will commence.

If you have satisfied the *Waiting Period* and are entitled to an Income Protection benefit, it will be paid by TAL monthly in arrears as detailed below (each month TAL will request that you provide the current status of your *Illness* or *Injury* by completing a progress claim form). TAL will deduct the relevant PAYG income tax from the benefit and forward the net proceeds to you as if it were normal salary.

Total Disability and *Partial Disability* benefits will be paid monthly in arrears by way of equal instalments of 1/12th of the *Total Disability* benefit or *Partial Disability* benefit.

If a *Total Disability* benefit or *Partial Disability* benefit is payable for a period of less than one month, the amount payable shall be calculated as 1/365th of the benefit for every day that it is payable. If TAL is required by law to deduct any amount from a benefit, TAL may deduct the amount and pay it to the collection authority without prior notice to you.

The total benefit payable will not exceed the maximum amount of cover allowed under the Plan.

TAL will waive any premium payable while you are *Totally Disabled* or *Partially Disabled*.

Superannuation contributions benefit

An Income Protection benefit equivalent to a superannuation contribution is payable when a *Total* or *Partial Disability* benefit is payable, and can be up to 10% of *Earned Income*, subject to this being accepted by TAL at the time of application. This is subject to any 'Benefit offsets' (as defined below) that apply.

If you are entitled to a *Partial Disability* benefit, the superannuation contributions benefit will be reduced by any superannuation guarantee contributions paid in relation to your *Return to Employment Income*. Any superannuation contributions benefit is paid directly to your account.

Benefit offsets

Any Income Protection benefit payable will be reduced by all amounts paid or payable to you from *Other Disability Income*. Amounts paid will be deducted as they accrue on a monthly basis or, if in excess of a monthly payment, deducted on a pro-rata basis until the offset is exhausted.

Recurring claims

If, within six months of returning to your pre-disability employment after the cessation of *Total Disability* or *Partial Disability* benefit payments, you again become *Totally Disabled* or *Partially Disabled* due to the same or a related *Injury* or *Illness*, TAL will waive the *Waiting Period*. TAL will regard the subsequent *Total Disability* or *Partial Disability* as a continuation of the previous claim and the maximum applicable *Benefit Period* will take into account the prior claim payment period.

Additional death benefit

If you die while receiving an Income Protection benefit for *Total Disability* or *Partial Disability*, TAL will pay an additional sum equal to 25% of the annual *Total Disability* benefit payable.

Assistance with rehabilitation

If your return to work is likely to be accelerated by a program of rehabilitation (that is approved by your *Medical Practitioner* and TAL prior to the program being undertaken), the cost of the program may be met by TAL.

Claims escalation benefit

If an Income Protection benefit is payable for a continuous period of 12 months, TAL will, from each anniversary of the commencement of that benefit, increase the benefit by the lesser of the increase in the CPI for that period or 5%.

Other important information

There are specific terms and conditions that apply to the insurance options that you should be aware of when considering your insurance needs or applying for cover. Please note this is a summary of the terms and conditions of the group insurance *Policy* issued to Sandhurst to provide cover to the members of the Plan. If you are not sure of any element of the cover available, please contact your financial adviser for assistance and advice relating to your individual circumstances. Sandhurst will make a copy of the *Policy* documents available to you on request, at no charge. Please contact our Client Services Team on 1800 033 426 to obtain a copy.

Your duty of disclosure

Before you enter into a life insurance contract, you have a duty to tell TAL anything that you know, or could reasonably be expected to know, that may affect its decision to insure you and on what terms.

You have this duty until TAL agrees to insure you.

You have the same duty before you extend, vary or reinstate the contract.

You do not need to tell TAL anything that:

- reduces the risk TAL insures you for; or
- is common knowledge; or
- TAL knows or should know as an insurer; or
- TAL waives your duty to tell them about.

If you use an adviser like a financial planner or another person to apply for insurance on your behalf and that person does not tell TAL everything they should have, this may be treated as failure by you to tell TAL something that you must tell them.

In exercising the following rights, TAL may consider whether different types of cover can constitute separate contracts of life insurance. If TAL does, TAL may apply the following rights separately to each type of cover.

If you do not tell TAL anything you are required to, and TAL would not have insured you if you had told TAL, TAL may avoid the contract within 3 years of entering into it.

If TAL chooses not to avoid the contract, TAL may, at any time, reduce the amount you have been insured for. This would be worked out using a formula that takes into account the premium that would have been payable if you had told TAL everything you should have. However, if the contract has a surrender value, or provides cover on death, TAL may only exercise this right within 3 years of entering into the contract.

If TAL chooses not to avoid the contract or reduce the amount you have been insured for, TAL may, at any time, vary the contract in a way that places TAL in the same position they would have been in if you had told them everything you should have. However, this right does not apply if the contract has a surrender value or provides cover on death.

If your failure to tell TAL is fraudulent, they may refuse to pay a claim and treat the contract as if it never existed.

Sandhurst does not guarantee the insurance arrangements

Sandhurst does not guarantee the payment of an insured benefit by TAL, or the performance of TAL in respect of the Death, *TPD* or Income Protection insurance arrangements.

Consent to be named

TAL Life Limited, the Insurer, has given its written consent in each case to the form and context in which it is included or named:

- to be named in this document as the insurer of the Plan; and
- to the statements regarding TAL made in this document.

Except as noted above, TAL has not been involved in the preparation of any other part of this document.

Please note that while every effort has been made to ensure that the information contained in this document is accurate, the terms and conditions of the *Policy* issued by TAL to Sandhurst will prevail to the extent that they are inconsistent with the information contained in this document.

Information about this document

The document is issued by Sandhurst Trustees Limited (ABN 16 004 030 737, AFSL No. 237906) ('Sandhurst', 'we' 'us' or 'our').

Bendigo SmartOptions Super (USI STL0003AU) is part of The Bendigo Superannuation Plan (ABN 57 526 653 420).

Sandhurst is a wholly owned subsidiary of Bendigo and Adelaide Bank Limited (ABN 11 068 049 178, AFSL No. 237879) (the 'Bank') and is part of the Bendigo and Adelaide Bank Group which comprises the Bank and its related entities.

The information contained in this document is only a summary of the main terms and conditions of the insurance offered under the Plan. The full terms and conditions governing the insurance arrangements are contained in the group life and group income protection insurance policies (referred to as the *Policy*) issued by TAL Life Limited ABN 70 050 109 450 AFSL No. 237848 to Sandhurst, in its capacity as trustee of the Plan. You can arrange to view a copy of the *Policy* documents at no charge by contacting our Client Services Team on 1800 033 426..

The information in this document is of a general nature and has been prepared without taking into account your individual objectives, financial situation or particular needs. This document provides you with information about insurance cover that is available through the Plan and is designed to help you decide whether the insurance cover available meets your needs.

Before making any decision about your insurance cover, it's recommended that you read this entire document and obtain financial advice tailored to your personal circumstances from a licensed financial adviser. The Australian Securities and Investments Commission (ASIC) can help you check if your adviser is licensed. You can contact ASIC on 1300 300 630 or via the website www.asic.gov.au.

Glossary of terms

Accident

Means an unforeseen violent, external and visible event that occurs accidentally during the period of cover.

Active Employment

Means:

A person who is not entitled to or receiving income support benefits relating to *Illness* or *Injury*, from any source including but not limited to workers compensation benefits, statutory transport accident benefits and disability income benefits and:

- a) if employed with an employer and/or employer sponsor or engaged as a contractor by an employer and/or employer-sponsor, the person is actively performing or capable of actively performing all of the duties and work hours of their usual occupation with their employer free from any limitation due to *Illness* or *Injury* for at least 30 hours per week. A person who is on employer approved leave for reasons other than *Illness* or *Injury*, who would otherwise be capable of performing their usual occupation, for at least 30 hours per week (free from any limitations due to *Illness* or *Injury*) will be considered as having met the requirements of this definition; or
- b) if unemployed or self-employed, the person is actively performing or capable of actively performing all of the duties and work hours (subject to a minimum of 30 hours per week) of their usual occupation free from any limitation due to *Illness* or *Injury*; or
- c) if engaged exclusively in unpaid *Domestic Duties*, the person is actively performing or capable of performing all of their full time unpaid *Domestic Duties* free from any limitation due to *Illness* or *Injury* for at least 30 hours per week.

Australian Resident

Means a person who permanently resides in Australia, or a temporary resident on a temporary working visa including 457 visa holders or others as agreed by TAL.

Benefit Period

Means the maximum period for which TAL will pay a benefit in relation to the same or related *Illness* or *Injury*.

Date of Disablement

Means the later of the following:

- a) the date an *Insured Person* is first certified in writing by a *Medical Practitioner* as suffering the *Illness* or *Injury* which is the subject of the *Total and Permanent Disablement* claim being made by the *Insured Person*; and
- b) the date the *Insured Person* due to the *Illness* or *Injury* that is the subject of the *Total and Permanent Disablement* claim:
 - i) being employed – ceases all work; or
 - ii) being unemployed – ceases to be able to perform their usual occupation; or
 - iii) being unemployed and carrying out *Domestic Duties* – ceases to be able to perform their *Domestic Duties*;

except that where a *Medical Practitioner* examines and gives a written certification under (a) above and that certification date occurs within seven days after the date referred to in (b) above,

the *Date of Disablement* will be the earlier date referred to in paragraph (b).

Domestic Duties

Means unpaid *Domestic Duties* performed by an *Insured Person* on a full-time basis at home, including the following:

- a) purchasing cleaning items and cleaning the family home;
- b) laundering and ironing the clothing items for the household;
- c) purchasing food items and preparing meals for the household; and
- d) undertaking child rearing at home,

but excludes any tasks performed for salary, reward or profit.

Insured Persons who are actively seeking *Gainful Employment* or are performing less than full-time unpaid *Domestic Duties* will not be deemed to be performing *Domestic Duties*.

Earned Income

Means:

1. for Employed Persons:

The annual wages or salary last agreed between the employer-sponsor or employer and the *Insured Person* immediately before commencement of *Total Disability*, plus

- a) any commissions paid by the employer-sponsor or employer to the *Insured Person* in the twelve month period immediately before commencement of *Total Disability*; and
- b) all other regular payments or benefits provided to the *Insured Person* by the employer-sponsor or employer in the twelve month period immediately before commencement of *Total Disability*, which when combined with sub-paragraph (a) TAL reasonably considers as the *Insured Person's* remuneration package; or

2. for Self-Employed Persons:

The annual income generated by the *Insured Person* from their personal exertion, calculated by averaging the *Insured Person's* net income per year for the two years immediately preceding commencement of *Total Disability*.

For the purposes of this definition net income means the *Insured Person's* gross income from personal exertion less all expenses incurred by the *Insured Person* in earning that income; but does not include investment income, profit distributions or similar payments.

Eligible Person

Means a member who is eligible for cover under the *Policy*.

Gainful Employment/Gainfully Employed

Means a person engaged under a contract of employment or self-employed for gain or reward, or in the expectation of economic benefit.

Hazardous Occupation

Means an occupation that TAL determines as an occupation involving hazardous or very heavy manual work or presenting particular underwriting difficulties.

Illness

Means sickness, disease or disorder.

Injury

Means bodily injury which is caused solely and directly by external, violent and accidental means and is independent of any other cause.

Insured Person

Means a member who has been accepted for cover under the *Policy*.

Medical Practitioner

Means, unless TAL agrees otherwise,

- a) a medical practitioner legally qualified and registered to practice in Australia; or
- b) if the claimed condition is a psychological condition diagnosed in accordance with the latest edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM), the definition of a *Medical Practitioner* means a person who is legally qualified and registered as a practicing psychiatrist by the relevant medical registration boards and/or the Specialist Recognition Advisory Committee coordinated through the Australian Health Insurance Commission.

but shall not include chiropractors, physiotherapists, psychologists or alternative health providers.

The *Medical Practitioner* cannot be the *Insured Person*, their spouse, relative, business associates or partners, shareholders, employers or employee.

Other Disability Income

Means any income (other than income under the *Policy* or *Return To Employment Income*) which a person may derive during a month for which the amount of the benefit that applies to them under the *Policy* is being assessed, whether that income was actually received or not, and includes:

- a) any benefit payable under other income protection insurance policies; and
- b) any benefit under any workers compensation, statutory compensation, pension, social security or similar schemes or other similar State, Federal or Territory legislation; and
- c) any benefit paid under state or federal legislation such as the Department of Veteran Affairs; and
- d) any employer funded sick leave entitlements and other income payments.

Any *Other Disability Income* which is in the form of a lump sum or is commuted for lump sum, has a monthly equivalent of:

- a) if the income relates to a period of five years or more or an unknown period, one sixtieth (1/60) of the lump sum; or
- b) if the income relates to a known period of less than five years, 1/(number of whole months in that period) of the lump sum,

disregarding any part of the period to which the payment relates that occurs after the maximum age at which cover will be provided under the *Policy*.

If it can be shown that a portion of the lump sum represents compensation for pain and suffering, or the loss of use of a part of the body TAL will not take that portion into account as *Other Disability Income*.

Partial Disability/Partially Disabled

Means an *Insured Person* who has been *Totally Disabled* for 14 continuous days and, as a direct result of the same *Injury* or *Illness* that caused the *Total Disability*, the *Insured Person*:

- a) cannot work their pre-disability working hours, or are unable to perform at least one important income producing duty of their regular occupation, or does not have the capacity to work at the same level as they were working prior to the commencement of *Total Disability*;
- b) suffers a partial loss of *Earned Income*; and
- c) is under the regular care and following the advice of a *Medical Practitioner* and, in TAL's reasonable opinion, is complying with the advice and treatment given by that *Medical Practitioner*.

All work undertaken by the *Insured Person* must be approved by TAL and their *Medical Practitioner*.

Partial Disability Benefit

Means an Income Protection benefit payable under the *Policy* if an *Insured Person* with a *Total Disability* suffers a *Partial Disability*, less any *Other Disability Income*. An Income Protection benefit due to *Partial Disability* is calculated according to the following formula:

$$\frac{[(\text{Earned Income} - \text{RTEI}) / \text{Earned Income}] \times \text{Total Disability benefit}}$$

Permanent Incapacity

Means under superannuation law, a member of a superannuation fund is taken to be suffering from permanent incapacity if a trustee of the fund is reasonably satisfied that the member's ill-health (whether physical or mental) makes it unlikely that the member will engage in *Gainful Employment* for which the member is reasonably qualified by education, training or experience.

Policy

Means the *Policy* documents including their Schedules and endorsements as amended from time to time.

Previous Policy

Means the insurance *Policy* in respect of an *Insured Person*, which is a "life policy" as defined under the Life Insurance Act 1995 (Cth) which provided death cover, death and total and permanent disablement cover or income protection cover for the *Insured Person* in another superannuation fund or with an insurer.

Return to Employment Income (RTEI)

Means the gross income received by the *Insured Person* during the month in respect of which a *Partial Disability* benefit may be payable, and which is earned as a consequence of their personal exertion (including commissions, bonus and other payments that TAL reasonably considers form part of the *Insured Person's* remuneration package), less all expenses incurred by the *Insured Person* in connection with earning that income during that month.

For the purpose of calculating the *Insured Person's Return to Employment Income*:

- a) compulsory employer contributions made in accordance with the Superannuation Guarantee (Administration) Act, 1992 are not included; and
- b) if the *Insured Person* is self-employed, their share of business expenses is not included.

Terminally Ill or Terminal Illness

Means:

- a) two *Medical Practitioners* have, separately or jointly, certified in writing that an *Insured Person* suffers from an *Illness*, or has incurred an *Injury*, that is likely to lead to the death of the *Insured Person* within a period ('the certification period') that ends not more than 24 months after the date of the certification;
- b) at least one of the *Medical Practitioners* is a specialist *Medical Practitioner* practicing in an area related to the *Illness* or *Injury* suffered by the *Insured Person*;
- c) the certification referred to in paragraph (a) occurred while the *Insured Person* has death cover under the *Policy*;
- d) for each of the certificates, the certification period has not expired at the time the claim is lodged; and
- e) TAL are satisfied, on medical or other evidence, that despite reasonable medical treatment, the *Illness* or *Injury* is likely to lead to the *Insured Person's* death within 24 months of the date of the certifications.

Total and Permanent Disablement /Totally and Permanently Disabled (TPD)

Means a benefit is payable under your *TPD* cover once you satisfy TAL's definition of *TPD* that applies to you.

The applicable definition of *TPD* will be determined by TAL at the time of the claim. More information is below.

Cover for *TPD* will be provided as TAL determines for each *Insured Person* in the Plan on the following basis:

In TAL's opinion:

- 1. the *Insured Person*, as a direct result of the *Illness* or *Injury*, is under the care of and following the advice of a *Medical Practitioner*; and
- 2. where all *Total and Permanent Disablement* cover commenced or recommenced on or after 1 July 2014, the *Insured Person*, solely because of *Illness* or *Injury*, has suffered ill-health (whether physical or mental) that makes it unlikely that they will engage in *Gainful Employment* for which they are reasonably qualified by education, training or experience; and
- 3. the *Insured Person* meets one of the following 'Total Permanent Disablement Definitions' under Parts A, B, C or D (below) as applicable:

The Part(s) of the following definition of *Total and Permanent Disablement* applicable to an *Insured Person* with *Total and Permanent Disablement* cover will be determined by TAL at the time of claim in accordance with the following criteria:

- a) *Insured Persons* are covered under definition A, B, C and D (i) if at the *Date of Disablement* they were age 65 and were:
 - i) *Gainfully Employed* and working at least 15 hours per week in a *non-Hazardous Occupation*; or

- ii) not *Gainfully Employed* however had been working 15 or more hours per week prior to not being *Gainfully Employed* and had been not *Gainfully Employed* for a continuous period of less than six months before the *Date of Disablement*; or
- b) *Insured Persons* are covered under definitions A, B, C and D (ii) if at the *Date of Disablement* they were age 65 and not working and in unpaid *Domestic Duties*); or
- c) *Insured Persons* are covered under definitions A and C if at the *Date of Disablement* they were engaged in a *Hazardous Occupation* and/or were age 65 and over; or
- d) Otherwise, *Insured Persons* are covered under Definitions A, B and C.

Part A– Loss of limbs and/or sight

The *Insured Person*, solely due to *Injury* or *Illness*, has suffered the permanent loss of:

- i) the use of two limbs;
- ii) the sight in both eyes; or
- iii) the use of one limb and the sight in one eye,

where limb is defined as the whole hand below the wrist or the whole foot below the ankle.

Or

Part B – Significant impairment to your whole body

The *Insured Person*, solely because of *Illness* or *Injury*:

- i) has suffered at least 25% impairment of the Whole Person Function[^];
- ii) is not engaged in any occupation; and
- iii) is disabled to such an extent as to render them unlikely to ever be engaged in any occupation for which they are reasonably suited by education, training or experience;

[^] Whole Person Function means you suffer whole person impairment based on the latest addition of the American Medical Association publication 'Guides to the Evaluation of Permanent Impairment', or an equivalent guide approved by TAL. The assessment of Whole person Function will be undertaken by the appropriate certified specialist based on the *Insured Person* attaining maximum recovery.

Or

Part C – Unlikely to look after yourself ever again

The *Insured Person*, solely because of *Illness* or *Injury*, is unlikely to ever be able to perform at least two of the following 'activities of daily living' without assistance:

- i) Dressing: the ability to put on and take off clothing;
- ii) Bathing: the ability to wash or shower;
- iii) Toileting: the ability to use the toilet including getting on and off;
- iv) Mobility: the ability to get in and out of bed and a chair; or
- v) Feeding: the ability to get food from a plate into the mouth,

where 'assistance' means the assistance of another person;

Or

Part D (i) – Unlikely to do a suited occupation ever again

- i) Where, since the *Date of Disablement*, the *Insured Person*, has been absent, solely as a result of *Illness* or *Injury*, from employment for at least six consecutive months; and
- ii) after consideration of all relevant evidence, the *Insured Person* is disabled to such an extent as to render the *Insured Person* unlikely to ever again be engaged in any occupation for which the *Insured Person* is reasonably suited by education, training or experience;

Or

Part D (ii) Unlikely to do *Domestic Duties* or do a suited occupation ever again

Where, at the *Date of Disablement*, solely because of *Illness* or *Injury*, the *Insured Person*, was not employed, but was engaged in unpaid *Domestic Duties*; and

- i) is unable to perform those *Domestic Duties*;
- ii) is unable to leave home unaided;
- iii) has not been engaged in any *Gainful Employment* for a period of at least six consecutive months from the *Date of Disablement*; and
- iv) at the end of the six month period; and after consideration of all relevant evidence, the *Insured Person* is disabled to such an extent as to render the *Insured Person* unlikely to perform those *Domestic Duties* or engage in any gainful occupation for which the *Insured Person* is reasonably suited by education, training, or experience.

Total Disability Benefit

Means the benefit payable if an *Insured Person* suffers a *Total Disability* and is entitled to a benefit under the terms of the *Policy*, less any *Other Disability Income*.

Total Disability or Totally Disabled

Means that, as a direct result of an *Illness* or *Injury*, the *Insured Person* is:

- unable to perform at least one important income producing duty of their regular occupation;
- not working in any capacity, *Gainful Employment* or otherwise; and
- under the regular care and following the advice of a *Medical Practitioner*, and, in TAL's reasonable opinion, complying with the advice and treatment given by that *Medical Practitioner*.

Waiting Period

Means the period of time specified in the *Policy* before a benefit becomes payable. The *Waiting Period* will commence on the first day the *Insured Person* is *Totally Disabled*.

